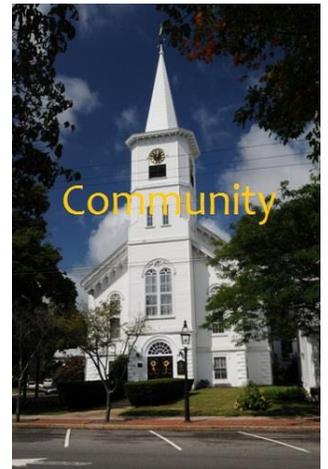


Central Square Congregational Church  
United Church of Christ  
71 Central Square  
Bridgewater, MA 02324

CSCC UCC  
2016  
Annual  
Report

February 12

2017



These reports complete are pending approval of the Annual Meeting on February 12, 2017. Upon approval, with any edits, a final copy will be published for the record.

Annual Meeting

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**Central Square Congregational Church**  
**United Church of Christ**  
*Annual Meeting*  
Minutes (draft)  
February 14, 2016

The meeting was called to order at 12:04pm.

The clerk verified that a quorum was present.

**2015 Minutes**

The members were asked to review the minutes of minutes from the 2015 Annual Meeting. John Sharland requested a wording change from Coffee Room to Fellowship Hall. Rev. Beth motioned to accept the minutes. David Hanson seconded. The motion passed unanimously.

Diane Sheibley thanked the fabulous Ellen Atherton for all of her hard work on the Annual Report, and all she does to keep things running smoothly.

Rev. Beth summarized her Pastor's Report (see annual report).

Diane Sheibley said a few words of appreciation for all the efforts of everyone at Central Square.

Reports summarizing the individual reports provided in the printed Annual Report were give by the following, along with the additional comments:

Larry Brown gave the Treasurer's Report. He also noted that 2015 was the first time we didn't take money out of the endowments. He wanted to give a shout out to Judy Pino for all of her hard work as financial secretary. She gives a lot of dedication to what is a full time volunteer job.

Brian Maxfield gave a report on the Capital Campaign. In addition to summarizing the committee's report, and the status of the campaign, he noted how need to keep in mind how the mortgage will be paid for once the pledged money from the capital campaign is paid in full.

Ellen Atherton gave the Congregational Administrator's Report. In addition, she said it is very exciting that 13 new members joined the church this year.

Lin Schuller gave the report of the Minister of Music.

Anne Malmquist delivered the report from the Board of Deacons. In addition, the Deacons are planning on doing more Wednesday evening worship in the summer. They are also working on nominating a programmatic Deacon.

Rob Basler delivered the report from the Board of Stewardship.

Bill O'Neil delivered the report from the Board of Outreach.

Outreach also extended a welcome to their newest member, Kim Wallace.

Denise Molinari delivered the report from the Board of Christian Education and Youth.

She also mentioned that volunteers are needed to help with the upcoming Lenten Tableau.

Ashley Hoyt spoke about the Mission Youth and their mission trips.

She noted that the next trip is a work harder trip and will be more hands on with labor. It is great for the youth to see the actual results of their labor. The mission trip welcomes other kids who aren't in our church, as well as our own CSCC youth. Some of these kids might never get the opportunity to be on a mission trip otherwise, so it is a great opportunity for them.

Max Compton and Grace Jackson spoke on behalf of the Youth.

Max extended thanks to the congregation for all of the support they give to the youth. Grace spoke about the fun activities that go on like the sleepovers.

Tom Struzik gave the report of the Board of Trustees.

In addition to the printed report, Tom extended thanks to John Sharland for stepping up to help when Tom was recovering from his illness. Tom expressed that the church is really becoming a community church. He thanked Beth Basler for coordinating the breakfasts, and noted that we have members of other churches joining us before they go to their own services. He also asked if anyone knows anyone with building skills to let the Trustees know.

Diane Sheibley gave the report of the Fair Committee.

Christine Hoyt gave the report of the Growth Committee. Christine also mentioned that everyone is welcome at the Growth meetings.

Lynn Bates commended the church for the many ways the community is allowed to use the building. She is part of the Bridgewater University Alumnae Choir and they use the building regularly for practice and concerts.

Brad Barnsley noted that one week from this Thursday the "Focus on Recovery" meeting will be taking place at 7:00 in the sanctuary. The first community forum had been a huge success.

Mary Barnsley commended the CSCC music program, and noted that the next Women's Guild meeting will be March 13th.

Jack Melcher gave kudos to the Golf Tournament Committee for raising \$9200 for the general fund.

Dave Hanson commended Rich Sullivan for all of his hard work as the new Sexton.

Rev. Beth commended Paul Holmes, the videographer, for all of his hard work and dedication to getting our message out to the public.

The congregation was asked to review the annual report. Rev. Beth motioned to accept it, Jack Melcher seconded the motion. The motion passed unanimously.

Mark Sorgman motioned to adjourn the meeting, Dave Sheibley seconded. The motion passed unanimously.

## Report of the Minister

As we began 2017, our scripture reading for New Year's Day focused on the words of Ecclesiastes 3:1-8 (aka Turn, Turn, Turn by the Byrds). *"For everything there is a season, and a time for every matter under heaven: a time to be born, and a time to die; a time to plant, and a time to pluck up what is planted; a time to kill, and a time to heal; a time to break down, and a time to build up; a time to weep, and a time to laugh; a time to mourn, and a time to dance; a time to throw away stones, and a time to gather stones together; a time to embrace, and a time to refrain from embracing; a time to seek, and a time to lose; a time to keep, and a time to throw away; a time to tear, and a time to sew; a time to keep silence, and a time to speak; a time to love, and a time to hate; a time for war, and a time for peace."*

Looking back on 2016, all I can say was that it was a year. Whew.

In response to the world swirling around us, we've lovingly sent cards of support to the Bridgewater Police & Fire Departments in support of their work. We also held a special worship service and blessing for first responders.

In response to the world swirling around us, we've had folks working on their individual faith journey's so that they might study, learn, and advocate for a world where God's grace and peace prevails. "Let there be peace on earth and let it begin with me" was a common refrain within our whole community.

In response to the world swirling around us, we've advocated for the diversity of all of God's creation, to remind our community that this is a place where indeed all (no exceptions!) are welcome. Our worship is available online and via live stream on Sunday mornings. We continue to offer communion to people with all sorts of food sensitivities. With the new hearing assist devices, we are better able to worship together, assuring that all who want to hear of God's grace will be able to.

In response to the world swirling around us we, as a Christian community, have reached out in mission and community partnership to continue nurturing "the least of them" through our food pantry, through cooking meals for Mainspring, through assisting with the Brockton Homeless, through our Warmth In Cold Places program.

In response to the world swirling around us, we brought the Bridgewater community together to discuss the addiction crisis. We learned, we grew, we connected to combat this horrible disease.

In response to the world swirling around us, we sent our young members on a mission trip. And when they returned, they ministered to us.

In response to the world swirling around us, we have worked through our Board of Christian Education to help "share our faith and our resources" with the next generation of Christians.

In response to the world swirling around us, we have worshipped. We have worshipped, and we have worshipped. We have celebrated God's abundance together. We have grieved terrible losses together. We have reflected on the changing world together. In our worship and in our lives, we have worshipped humbly, asking God to lead us. Epiphany worship, Scout Sunday worship, Lent, Pentecost, Music Sunday, Children's Sunday, Bluegrass Gospel Sunday at Music Alley, Advent, Christmas. Turn, turn, turn.

As we look toward 2017, it is my hope and prayer that we will continue to be a church of unbeatable welcome and hospitality to all who walk through the door. It is my hope and prayer that we will continue to be a church where mission and outreach is central to who we are together and that we become even more bold in our voices and action for justice in our world. It is my hope and prayer that we will continue to teach our children (and adults too!) about the love of God and the teachings of Jesus, while inviting even more to

join us on the journey. It is my hope and prayer that we will not be quiet about our love for this church and that we will not be quiet about the call from Jesus to love our neighbors.

Thank you CSCC for making 2016 a powerful year for our whole community. It continues to be a blessing working with the CSCC staff: Ellen Atherton (Congregational Administrator), Rich Sullivan (Sexton), Julia Carey (Interim Music Director), Terry Reynolds (Sunday School Superintendent), and Paul Holmes (Worship Outreach Coordinator). This year we said goodbye to Lin Schuller (Minister of Music) and celebrated her 22 years of ministry as she journeyed on toward retirement.

It was a blessing to see our building always busy. It was a blessing to see folks stopping by, puttering around the church or dropping off items for the homeless or food for the pantry. It was a blessing to visit our homebound and hospitalized, to hear their stories, to hear about their lives. It was a blessing to see people while at the Better Bean, to run into folks at the grocery store. It was a blessing to welcome many guests into membership, and even more guests into the life of the church on Sunday mornings and beyond. It was a blessing to baptize babies and kids. It was a blessing to celebrate with you our four years of partnership. It was a blessing to get to share my own life changes with you, especially my wedding in the fall.

Most importantly, it is always a blessing to be your pastor! It's a blessing when things are going smoothly. It's a blessing when we are disagreeing. It's a blessing when everything goes perfectly. It's a blessing when things get messy. It's a blessing, always, in every time and season, to be your pastor. Thank you for the privilege and honor of serving with you.

- Rev. Beth Walden Stotts

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### Report of the Music Committee

Music is alive and thriving at CSCC! We are blessed to have so many talented musicians of all ages in our midst.

2016 saw increased participation in the music ministry by a variety of groups and individuals. The senior choir continued to perform most Sundays under the direction of Minister of Music, Lin Schuller, assisted by accompanist Julia Scott Carey. Julia performed many lovely and moving preludes, postludes and service music throughout the year. The junior choir performed once a month during the fall and will continue throughout the program year. Deb Sorgman continued to direct the ukulele orchestra, which performed in worship monthly. Individual musical offerings were made throughout the year by Cameron Shave, Rebecca Sheibley, Lukas Hanson, Rebecca Wielhouwer, Abigail Wielhouwer, Maggie Terpeny, and Mike Bundock, among others.

Rev. Beth and Deacon Deb Sorgman organized and directed the third annual Ukulele Hymn Summer Camp in August 2016.

After 22 and a half years as Minister of Music, Lin Schuller retired December 25, 2016. Over the years Lin has provided leadership and direction to the senior choir, inspiring them musically and spiritually. Lin has attracted new choir members who have become valuable members of the congregation, and has encouraged congregation members to join the choir. She has also encouraged younger members of the congregation to share their musical talents during worship, rehearsing with junior choirs, and supporting all types of music to be performed. Lin's calm and loving demeanor and her spiritual encouragement will be missed. The music committee would like to thank Lin for her many years of dedicated service.

Respectfully submitted,  
Ellen Crawford, Music Committee

Report of the Church Moderator

Dear Friends,

Another year has come to a close. A year like many others, of change, of growth, of loss, of gain. Another year of great service by our church and its members... continued work of the Bridgewater Food Pantry to provide to those who need it; CSCC-hosted community forums to inform and support through issues of crisis of our friends and neighbors; ongoing events open to all that create atmospheres of fellowship and friendship, and often involve breaking bread with one another; and opportunities of our children and youth to experience and understand giving, serving, and how rewarding opening their hearts can be.

I continue to be amazed and humbled by the great people at CSCC that lead us down the path of love and kindness in everything they do, and encourage us to do the same.

I thank each and every one of you for your time, your talent, and your treasure. I thank you for baking cookies, delivering a meal, dropping an item or two in the food pantry cart, playing your ukulele, buying a gift for a senior at Christmas, sharing a church Facebook post, or singing your favorite hymns on Sunday morning. Together we are so much more than we are as individuals, to each other and to the community.

Now more than ever, let us continue to be there for each other and to step up and extend that helping hand. Let us continue to grow together, and set the example for others. As John said in the Bible, "... let us not love in word or talk but in deed and in truth."

Respectfully yours,  
Diane Sheibley

Report of the Church Treasurer

**Central Square Congregational Church UCC  
Bank Account Cash Balances**

Cash Basis

	Dec 31, 16
<b>ASSETS</b>	
<b>Current Assets</b>	
<b>Checking/Savings</b>	
1100.00 · Cash	
1103 · BCU 95 Money Market	
1103.01 · Youth Group MM	2,015.16
1103.02 · Memorials MM	2,641.74
1103.03 · Music (Anderson)	3,486.88
1103.12 · Altar MM	304.21
1103.13 · Memorials (Wood)	1,495.46
1103.15 · Deacons Fund	1,495.39
1103.16 · Women's Retreat MM	513.00
1103.19 · Mission Youth MM	4,893.19
1103.23 · Faith Santa MM	207.14
1103.30 · Sr Pastor Sabbatical Reserve	4,590.00
1103.36 · Flowers	422.00
1103.46 · Memorials Woods Grant	5,000.00
1103.56 · Music Alley Holding Account	8,625.52
1103 · BCU 95 Money Market - Other	208.12
<b>Total 1103 · BCU 95 Money Market</b>	<b>35,897.81</b>
1104 · BCU 91 Operating Account	29,139.00
1105 · BCU Fair Account	75.00
1106 · BCU 90 Ministers DA	425.74
1107 · BCU 00 Svgs for Outreach	
1107.01 · Food Pantry Outreach	8,625.54
1107.02 · General Outreach	2,854.60
1107 · BCU 00 Svgs for Outreach - Other	18.97
<b>Total 1107 · BCU 00 Svgs for Outreach</b>	<b>11,499.11</b>
1109 · BCU 92 Cap Imp/Mortgage Acct	38,978.05
<b>Total 1100.00 · Cash</b>	<b>116,014.71</b>
<b>Total Checking/Savings</b>	<b>116,014.71</b>
<b>Total Current Assets</b>	<b>116,014.71</b>
<b>TOTAL ASSETS</b>	<b>116,014.71</b>
<b>LIABILITIES &amp; EQUITY</b>	<b>0.00</b>

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## Central Square Congregational Church UCC Operating Budget vs. Actual Report

01/17/17

July 2015 through June 2016

Cash Basis

	Jul '15 - Jun 16	Budget	% of Budget
<b>Ordinary Income/Expense</b>			
<b>Income</b>			
4000* · Pledges / Offerings			
4010 · Regular Pledges	116,833.00	114,196.00	102.3%
4015 · Unpledged Offerings	17,696.40	20,000.00	88.5%
4020 · Prior Year Pledges	502.00		
4030 · Plate Offering	3,404.07	2,500.00	136.2%
<b>Total 4000* · Pledges / Offerings</b>	<b>138,435.47</b>	<b>136,696.00</b>	<b>101.3%</b>
4200* · Special Collections			
4225 · Targeted Pledges/Offerings			
4065 · Growth	379.00		
4070 · Music	150.00		
<b>Total 4225 · Targeted Pledges/Offerings</b>	<b>529.00</b>		
4235 · Mass Conference Dues	653.55		
<b>Total 4200* · Special Collections</b>	<b>1,182.55</b>		
4300* · Fundraisers/Events Revenue			
4312 · 4312 Golf Tournament	6,902.84	0.00	100.0%
4315 · 4315 Breakfasts Tracking File	195.58	1,000.00	19.6%
4320 · Church Fair	7,474.32	7,000.00	106.8%
4360 · Concert/Special Event proceeds	0.00	2,000.00	0.0%
4370 · Misc Fundraisers	(197.75)	0.00	100.0%
<b>Total 4300* · Fundraisers/Events Revenue</b>	<b>14,374.99</b>	<b>10,000.00</b>	<b>143.7%</b>
4400* · Facility Usage Income			
4410 · Non Profit Rentals	3,980.00	3,600.00	110.6%
4430 · Private Rentals	2,520.00	1,200.00	210.0%
4400* · Facility Usage Income - Other	300.00		
<b>Total 4400* · Facility Usage Income</b>	<b>6,800.00</b>	<b>4,800.00</b>	<b>141.7%</b>
4500* · Investments			
4525 · Investment Income	69.88		
<b>Total 4500* · Investments</b>	<b>69.88</b>		
4600* · Miscellaneous Income			
4601 · Bank Interest	9.45		
4600* · Miscellaneous Income - Other	318.23		
<b>Total 4600* · Miscellaneous Income</b>	<b>327.68</b>		
4700* · Reimbursed Expenses	(384.62)		
<b>Total Income</b>	<b>160,805.95</b>	<b>151,496.00</b>	<b>106.1%</b>
<b>Gross Profit</b>	<b>160,805.95</b>	<b>151,496.00</b>	<b>106.1%</b>

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## Central Square Congregational Church UCC Operating Budget vs. Actual Report

01/17/17

July 2015 through June 2016

Cash Basis

	Jul '15 - Jun 16	Budget	% of Budget
<b>Expense</b>			
6000* · Senior Minister Expenses			
6005 · Payroll	38,110.02	38,110.00	100.0%
6010 · FICA Stipend	4,424.94	4,425.00	100.0%
6020 · Pension Fund	7,364.00	7,585.00	97.1%
6030 · Equity Fund	1,850.00	1,850.00	100.0%
6050 · Professional Expenses	1,421.59	1,300.00	109.4%
6060 · Continuing Education	206.88		
6065 · Health & Dental Ins	8,863.48	7,145.00	124.1%
6075 · Life & Disability Ins	789.00	825.00	95.6%
<b>Total 6000* · Senior Minister Expenses</b>	<b>63,029.91</b>	<b>61,240.00</b>	<b>102.9%</b>
6200* · Support Staff Expenses			
6215 · Pulpit Supply	150.00	250.00	60.0%
6218 · Sabbatical Budget (see 1103.30)	1,080.00	1,080.00	100.0%
6220 · Office Coordinator	12,623.00	13,520.00	93.4%
6230 · Choir Director	6,999.98	7,000.00	100.0%
6240 · Organist	11,500.06	11,500.00	100.0%
6250 · Sexton/Custodian	7,435.00	10,400.00	71.5%
6255 · Sup. Staff Holiday	600.00		
6256 · Sup. Staff Sick/Personal Days	156.00		
6257 · Sup. Staff Vacation	312.00		
6260 · Sup. Staff FICA	3,019.92	3,245.00	93.1%
6270 · Workers' Comp Ins	1,210.00	1,200.00	100.8%
6275 · Support Staff Supplies	0.00	110.00	0.0%
9000 · Payroll Expenses	545.99	0.00	100.0%
<b>Total 6200* · Support Staff Expenses</b>	<b>45,631.95</b>	<b>48,305.00</b>	<b>94.5%</b>
6400* · Office Expenses			
6410 · Bank Service Charges	269.91	185.00	145.9%
6440 · Internet & Computer Related Exp	1,769.14	1,308.00	135.3%
6490 · Office Supplies	565.04	300.00	188.3%
6510 · Payroll & Treasurer Supplies	229.46	270.00	85.0%
6520 · Postage & eDelivery	577.65	230.00	251.2%
6525 · Printing & Reproduction	1,901.96	1,950.00	97.5%
6555 · Telephone	1,346.56	1,320.00	102.0%
6400* · Office Expenses - Other	373.26		
<b>Total 6400* · Office Expenses</b>	<b>7,032.98</b>	<b>5,563.00</b>	<b>126.4%</b>
6600* · Church Building Costs			
6615 · Building Supplies	1,086.19	2,000.00	54.3%
6620 · Fire Alarm Monitoring Service	480.00	0.00	100.0%
6640 · Property & Liability Insurance	9,675.34	8,800.00	109.9%
6650 · Repairs & Maintenance	4,180.15	5,000.00	83.6%
6670* · Utilities			
6672 · Gas & Electric	5,780.51	4,600.00	125.7%
6673 · Fuel Oil	3,592.95	9,000.00	39.9%
6674 · Water & Sewer	1,127.75	850.00	132.7%
<b>Total 6670* · Utilities</b>	<b>10,501.21</b>	<b>14,450.00</b>	<b>72.7%</b>
<b>Total 6600* · Church Building Costs</b>	<b>25,922.89</b>	<b>30,250.00</b>	<b>85.7%</b>
66900 · Reconciliation Adjustments	(225.00)		

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## Central Square Congregational Church UCC

01/17/17

### Operating Budget vs. Actual Report

Cash Basis

July 2015 through June 2016

	Jul '15 - Jun 16	Budget	% of Budget
<b>6700* · Parsonage Costs</b>			
6750 · Repairs & Maintenance	3,119.22	3,000.00	104.0%
6770* · Utilities			
6771 · Solar City Lease	800.28	0.00	100.0%
6772 · Gas & Electric	6.41	1,000.00	0.6%
6773 · Fuel Oil	2,018.82	3,000.00	67.3%
6774 · Water & Sewer	332.16	390.00	85.2%
<b>Total 6770* · Utilities</b>	<b>3,157.67</b>	<b>4,390.00</b>	<b>71.9%</b>
<b>Total 6700* · Parsonage Costs</b>	<b>6,276.89</b>	<b>7,390.00</b>	<b>84.9%</b>
<b>6850* · Operating Committees</b>			
6860 · Christian Education	1,046.10	600.00	174.4%
6865 · Church Growth	437.30	200.00	218.7%
6875 · Deacons - Budget	189.01	500.00	37.8%
6910 · Music (Materials/Substitutes)	791.20	600.00	131.9%
6950 · Stewardship	359.03	300.00	119.7%
6960 · Trustees/Treasurer	500.00		
<b>Total 6850* · Operating Committees</b>	<b>3,322.64</b>	<b>2,200.00</b>	<b>151.0%</b>
<b>7050* · Misc Expenses</b>	<b>733.95</b>		
7150* · MAUCC Dues	2,522.80	2,634.00	95.8%
7154* · Pilgrim Association Dues	176.80	192.00	92.1%
7155* · Outreach Committee Reserve	4,787.47	3,000.00	159.6%
7156* · Prior Year Adjustments	2,625.14		
<b>Total Expense</b>	<b>161,838.42</b>	<b>160,774.00</b>	<b>100.7%</b>
<b>Net Ordinary Income</b>	<b>(1,032.47)</b>	<b>(9,278.00)</b>	<b>11.1%</b>
<b>Net Income</b>	<b>(1,032.47)</b>	<b>(9,278.00)</b>	<b>11.1%</b>

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## Central Square Congregational Church UCC Operating Budget vs. Actual Report

01/17/17

Cash Basis

July 2016 through June 2017

	Jul '16 - Jun 17	Budget	% of Budget
<b>Ordinary Income/Expense</b>			
<b>Income</b>			
4000* · Pledges / Offerings			
4010 · Regular Pledges	64,692.31	126,970.00	51.0%
4015 · Unpledged Offerings	15,482.09	20,000.00	77.4%
4030 · Plate Offering	1,409.92	2,500.00	56.4%
<b>Total 4000* · Pledges / Offerings</b>	<b>81,584.32</b>	<b>149,470.00</b>	<b>54.6%</b>
4200* · Special Collections			
4235 · Mass Conference Dues	143.00		
<b>Total 4200* · Special Collections</b>	<b>143.00</b>		
4300* · Fundraisers/Events Revenue			
4312 · 4312 Golf Tournament	0.00	7,200.00	0.0%
4315 · 4315 Breakfasts Tracking File	561.70		
4320 · Church Fair	6,576.36	7,500.00	87.7%
4370 · Misc Fundraisers	0.00	1,000.00	0.0%
<b>Total 4300* · Fundraisers/Events Revenue</b>	<b>7,138.06</b>	<b>15,700.00</b>	<b>45.5%</b>
4400* · Facility Usage Income			
4410 · Non Profit Rentals	1,550.00	3,600.00	43.1%
4430 · Private Rentals	600.00	1,700.00	35.3%
<b>Total 4400* · Facility Usage Income</b>	<b>2,150.00</b>	<b>5,300.00</b>	<b>40.6%</b>
4500* · Investments			
4525 · Investment Income	44.05		
<b>Total 4500* · Investments</b>	<b>44.05</b>		
4600* · Miscellaneous Income			
4601 · Bank Interest	4.43		
<b>Total 4600* · Miscellaneous Income</b>	<b>4.43</b>		
4700* · Reimbursed Expenses	(106.92)		
<b>Total Income</b>	<b>90,956.94</b>	<b>170,470.00</b>	<b>53.4%</b>
<b>Gross Profit</b>	<b>90,956.94</b>	<b>170,470.00</b>	<b>53.4%</b>
<b>Expense</b>			
6000* · Senior Minister Expenses			
6005 · Payroll	24,185.25	41,921.00	57.7%
6010 · FICA Stipend	2,721.15	4,560.00	59.7%
6020 · Pension Fund	6,039.72	8,380.00	72.1%
6030 · Equity Fund	1,058.47	1,900.00	55.7%
6050 · Professional Expenses	1,106.27	1,300.00	85.1%
6065 · Health & Dental Ins	7,741.37	9,400.00	82.4%
6075 · Life & Disability Ins	647.13	875.00	74.0%
<b>Total 6000* · Senior Minister Expenses</b>	<b>43,499.36</b>	<b>68,336.00</b>	<b>63.7%</b>

2:07 PM

01/17/17

Cash Basis

## Central Square Congregational Church UCC Operating Budget vs. Actual Report July 2016 through June 2017

	Jul '16 - Jun 17	Budget	% of Budget
<b>6200* · Support Staff Expenses</b>			
6215 · Pulpit Supply	250.00	250.00	100.0%
6218 · Sabbatical Budget (see 1103.30)	540.00	1,080.00	50.0%
6220 · Office Coordinator	7,286.50	13,520.00	53.9%
6230 · Choir Director	3,634.61	7,000.00	51.9%
6240 · Organist	6,634.65	11,500.00	57.7%
6250 · Sexton/Custodian	4,895.00	11,440.00	42.8%
6255 · Sup. Staff Holiday	532.00		
6256 · Sup. Staff Sick/Personal Days	52.00		
6257 · Sup. Staff Vacation	156.00		
6260 · Sup. Staff FICA	1,789.53	3,245.00	55.1%
6270 · Workers' Comp Ins	2,346.00	1,200.00	195.5%
6275 · Support Staff Supplies	0.00	110.00	0.0%
9000 · Payroll Expenses	236.91	550.00	43.1%
<b>Total 6200* · Support Staff Expenses</b>	<b>28,353.20</b>	<b>49,895.00</b>	<b>56.8%</b>
<b>6400* · Office Expenses</b>			
6410 · Bank Service Charges	174.68	185.00	94.4%
6440 · Internet & Computer Related Exp	917.70	1,900.00	48.3%
6490 · Office Supplies	233.52	300.00	77.8%
6510 · Payroll & Treasurer Supplies	635.20		
6520 · Postage & eDelivery	314.20	230.00	136.6%
6525 · Printing & Reproduction	1,016.51	1,950.00	52.1%
6555 · Telephone	676.08	1,320.00	51.2%
6400* · Office Expenses - Other	14.72		
<b>Total 6400* · Office Expenses</b>	<b>3,982.61</b>	<b>5,885.00</b>	<b>67.7%</b>
<b>6600* · Church Building Costs</b>			
6615 · Building Supplies	419.21	2,000.00	21.0%
6620 · Fire Alarm Monitoring Service	276.00	552.00	50.0%
6640 · Property & Liability Insurance	5,945.36	9,286.00	64.0%
6650 · Repairs & Maintenance	3,322.74	5,000.00	66.5%
6670* · Utilities			
6672 · Gas & Electric	3,416.83	4,600.00	74.3%
6673 · Fuel Oil	1,557.02	6,500.00	24.0%
6674 · Water & Sewer	909.46	850.00	107.0%
<b>Total 6670* · Utilities</b>	<b>5,883.31</b>	<b>11,950.00</b>	<b>49.2%</b>
<b>Total 6600* · Church Building Costs</b>	<b>15,846.62</b>	<b>28,788.00</b>	<b>55.0%</b>
<b>6700* · Parsonage Costs</b>			
6720 · Mortgage Principal	(849.00)	1,000.00	(84.9)%
6750 · Repairs & Maintenance	859.76	3,000.00	28.7%
6770* · Utilities			
6771 · Solar City Lease	466.83	800.00	58.4%
6772 · Gas & Electric	129.30		
6773 · Fuel Oil	719.45	2,500.00	28.8%
6774 · Water & Sewer	201.76	390.00	51.7%
<b>Total 6770* · Utilities</b>	<b>1,517.34</b>	<b>3,690.00</b>	<b>41.1%</b>
<b>Total 6700* · Parsonage Costs</b>	<b>1,528.10</b>	<b>7,690.00</b>	<b>19.9%</b>

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**Central Square Congregational Church UCC  
Operating Budget vs. Actual Report**

01/17/17

Cash Basis

July 2016 through June 2017

	Jul '16 - Jun 17	Budget	% of Budget
<b>6850* · Operating Committees</b>			
6860 · Christian Education	595.63	1,000.00	59.6%
6865 · Church Growth	361.24	400.00	90.3%
6875 · Deacons - Budget	190.79	700.00	27.3%
6910 · Music (Materials/Substitutes)	208.00	600.00	34.7%
6950 · Stewardship	0.00	350.00	0.0%
<b>Total 6850* · Operating Committees</b>	<b>1,355.66</b>	<b>3,050.00</b>	<b>44.4%</b>
<b>7050* · Misc Expenses</b>	<b>53.10</b>		
7150* · MAUCC Dues	0.00	2,634.00	0.0%
7154* · Pilgrim Association Dues	0.00	200.00	0.0%
7155* · Outreach Committee Reserve	2,061.99	3,992.00	51.7%
7156* · Prior Year Adjustments	(32.00)		
<b>Total Expense</b>	<b>96,648.64</b>	<b>170,470.00</b>	<b>56.7%</b>
<b>Net Ordinary Income</b>	<b>(5,691.70)</b>	<b>0.00</b>	<b>100.0%</b>
<b>Net Income</b>	<b>(5,691.70)</b>	<b>0.00</b>	<b>100.0%</b>

**Central Square Congregational Church UCC  
Pass Through Fund Report**

Cash Basis

January through December 2016

	<u>Jan - Dec 16</u>
<b>Other Income/Expense</b>	
<b>Other Income</b>	
<b>7410* · Direct Pass Thru Income</b>	
<b>7415 · Designated Outreach &amp; Missions</b>	
7420 · One Great Hour Sharing MA	383.00
7425 · Strengthen The Church MA	188.00
7430 · Neighbors In Need MA	614.00
7435 · Christmas Fund MA	740.00
7440 · Blanket Fund CWS	348.00
7445 · Heifer Project HPI	1,900.70
<b>Total 7415 · Designated Outreach &amp; Missions</b>	<u>4,173.70</u>
<b>Total 7410* · Direct Pass Thru Income</b>	<u>4,173.70</u>
<b>Total Other Income</b>	<u>4,173.70</u>
<b>Other Expense</b>	
<b>8400* · Direct Pass Thru Expense</b>	
<b>8410 · Designated Outreach/Missions</b>	
8415 · One Great Hour of Sharing MA	383.00
8420 · Strengthen The Church MA	188.00
8425 · Neighbors in Need MA	614.00
8430 · Christmas Fund MA	740.00
8435 · Blanket Fund CWS	373.00
8440 · Heifer Project HPI	1,900.70
<b>Total 8410 · Designated Outreach/Missions</b>	<u>4,198.70</u>
<b>Total 8400* · Direct Pass Thru Expense</b>	<u>4,198.70</u>
<b>Total Other Expense</b>	<u>4,198.70</u>
<b>Net Other Income</b>	<u>-25.00</u>
<b>Net Income</b>	<u><u>-25.00</u></u>

# CSCC UCC 2016 Annual Report | 2017

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01/17/17  
Cash Basis

## Central Square Congregational Church UCC Statement of Financial Position As of December 31, 2016

	Dec 31, 16	Dec 31, 15	\$ Change
<b>ASSETS</b>			
<b>Current Assets</b>			
Checking/Savings			
1100.00 · Cash			
1103 · BCU 95 Money Market			
1103.01 · Youth Group MM	2,015.16	2,640.16	-625.00
1103.02 · Memorials MM	2,641.74	2,216.74	425.00
1103.03 · Music (Anderson)	3,486.88	3,486.88	0.00
1103.12 · Altar MM	304.21	304.21	0.00
1103.13 · Memorials (Wood)	1,495.46	1,495.46	0.00
1103.15 · Deacons Fund	1,495.39	1,293.39	202.00
1103.16 · Women's Retreat MM	513.00	828.00	-315.00
1103.19 · Mission Youth MM	4,893.19	6,732.02	-1,838.83
1103.23 · Faith Santa MM	207.14	207.14	0.00
1103.30 · Sr Pastor Sabbatical Reserve	4,590.00	3,510.00	1,080.00
1103.36 · Flowers	422.00	500.00	-78.00
1103.46 · Memorials Woods Grant	5,000.00	5,000.00	0.00
1103.56 · Music Alley Holding Account	8,625.52	0.00	8,625.52
1103 · BCU 95 Money Market - Other	208.12	141.52	66.60
<b>Total 1103 · BCU 95 Money Market</b>	<b>35,897.81</b>	<b>28,355.52</b>	<b>7,542.29</b>
1104 · BCU 91 Operating Account	29,139.00	29,205.97	-66.97
1105 · BCU Fair Account	75.00	75.00	0.00
1106 · BCU 90 Ministers DA	425.74	86.74	339.00
1107 · BCU 00 Svgs for Outreach			
1107.01 · Food Pantry Outreach	8,625.54	8,439.42	186.12
1107.02 · General Outreach	2,854.60	1,094.98	1,759.62
1107 · BCU 00 Svgs for Outreach - Other	18.97	9.95	9.02
<b>Total 1107 · BCU 00 Svgs for Outreach</b>	<b>11,499.11</b>	<b>9,544.35</b>	<b>1,954.76</b>
1109 · BCU 92 Cap Imp/Mortgage Acct	38,978.05	38,679.81	298.24
<b>Total 1100.00 · Cash</b>	<b>116,014.71</b>	<b>105,947.39</b>	<b>10,067.32</b>
<b>Total Checking/Savings</b>	<b>116,014.71</b>	<b>105,947.39</b>	<b>10,067.32</b>
<b>Other Current Assets</b>			
1500 · Vanguard			
1420 · Principal Protected Gifts			
1401 · Atkinson, Margaret	5,000.00	5,000.00	0.00
1402 · Pratt, Herbert K.	2,000.00	2,000.00	0.00
1404 · Johnson, Joseph W. and Helen T.	84,868.00	84,868.00	0.00
1405 · Pierce	35,985.92	35,985.92	0.00
1406 · Simmons, Addie M.	1,000.00	1,000.00	0.00
1407 · Barney, Carrie Cole	1,000.00	1,000.00	0.00
1408 · Maxfield	1,659.00	1,659.00	0.00
<b>Total 1420 · Principal Protected Gifts</b>	<b>131,512.92</b>	<b>131,512.92</b>	<b>0.00</b>
1450 · Unrestricted Gifts			
1452 · Prophett	29,177.49	15,453.76	13,723.73
1454 · Ruth E Metcalf (Capital Imp.)	17,375.12	15,453.79	1,921.33
1450 · Unrestricted Gifts - Other	44,933.56	33,131.15	11,802.41
<b>Total 1450 · Unrestricted Gifts</b>	<b>91,486.17</b>	<b>64,038.70</b>	<b>27,447.47</b>
<b>Total 1500 · Vanguard</b>	<b>222,999.09</b>	<b>195,551.62</b>	<b>27,447.47</b>
<b>Total Other Current Assets</b>	<b>222,999.09</b>	<b>195,551.62</b>	<b>27,447.47</b>
<b>Total Current Assets</b>	<b>339,013.80</b>	<b>301,499.01</b>	<b>37,514.79</b>
<b>TOTAL ASSETS</b>	<b>339,013.80</b>	<b>301,499.01</b>	<b>37,514.79</b>
<b>LIABILITIES &amp; EQUITY</b>			
<b>Liabilities</b>			
<b>Current Liabilities</b>			
Other Current Liabilities			
2100 · 2100 · Payroll Liabilities	463.70	277.17	186.53
2100* · Payroll Liabilities	108.38	85.44	22.94
<b>Total Other Current Liabilities</b>	<b>572.08</b>	<b>362.61</b>	<b>209.47</b>
<b>Total Current Liabilities</b>	<b>572.08</b>	<b>362.61</b>	<b>209.47</b>
<b>Long Term Liabilities</b>			
2400* · Mortgage Principle Balance			
2402 · UCC Cornerstone Fund	145,659.08	147,975.66	-2,316.58
<b>Total 2400* · Mortgage Principle Balance</b>	<b>145,659.08</b>	<b>147,975.66</b>	<b>-2,316.58</b>

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01/17/17  
Cash Basis

Central Square Congregational Church UCC  
Statement of Financial Position  
As of December 31, 2016

	Dec 31, 16	Dec 31, 15	\$ Change
Total Long Term Liabilities	145,659.08	147,975.66	-2,316.58
Total Liabilities	146,231.16	148,338.27	-2,107.11
Equity			
3000 · Opening Bal Equity	57,120.40	57,120.40	0.00
32000 · Retained Earnings	-132,912.56	-154,046.91	21,134.35
3999 · Accumulated adjustments	246,571.73	246,571.73	0.00
Net Income	22,003.07	3,515.52	18,487.55
Total Equity	192,782.64	153,160.74	39,621.90
TOTAL LIABILITIES & EQUITY	339,013.80	301,499.01	37,514.79

Report of the Endowment Funds

Endowment Funds Report  
Presented by Jack Melcher  
For calendar year 2016

Opening balance on 01/01/2016: \$195,548.64  
Closing balance on 12/31/2016: \$209,692.48  
Net gain: \$14,143.84 (7.2%)

There were \$0.00 funds withdrawn from the account for the year

There is \$131,512.92 in the account that is considered "protected funds"

There is \$78,179.56 in the account that is available to be used at the discretion of the Trustees

Report of the Church Administrator

Membership as of December 31, 2016		147
Total new members		4
<hr/>		
LOSS OF MEMBERS		
Death		3
Transferred out		0
Resigned/withdrew		0
Removed by Deacons		0
<hr/>		
Other statistics		
Baptisms	9	
Weddings	0	
Funerals	8	
Deaths of members	3	
Deaths of non-members	10	

Respectfully submitted,

Ellen Atherton  
 Congregational Administrator

Report of the Board of Deacons

“As the Board of Deacons, we strive to serve by assisting Rev. Stotts with the spiritual, pastoral, and worship needs of the congregation and the community.”

The Board meets on the second Wednesday of the month and reports monthly to Cabinet. Rev. Stotts attends all BOD meetings.

From January to June 2015, the Deacons were:

- Chair: Anne Malmquist
- Altar: Darlene Brown, Gail Wright
- Parish Care: Gloria Weinrebe
- Programmatic: Scott Jackson
- Sacramental: Anne Malmquist, Natalie Mosher, Deb Sorgman

In February, Lin Schuller resigned from the board and Deb Sorgman was elected vice- chair.

David Berard was appointed Jr. Deacon.

In July, Denise Molinari was elected to the board, and the chair and vice-chair remained the same. Our meeting time has been flexible in order to accommodate the schedules of the board members.

The portfolios of the Board of Deacons have created a very high functioning team. Thankfully, we did not face many crises and we did the work of the church quietly and efficiently.

The prism crystals the Altar Deacons added continue to add meaning and beauty to Worship. Their spectacular designs added a visual element to scripture, providing a powerful dimension that enhanced the understanding of the stories and message. From thorns and spikes during Lent, to tongues of flame at Pentecost, to stars and sparkles for Epiphany, the Altar Deacons created liminal space that enhanced and enriched worship.

Parish Care Deacons were very busy as the needs of the congregation were many. They are working to develop a more efficient plan for delivering meals to families. They sent many cards expressing sympathy and/or support, regularly reviewed the Mustard Seed Prayer list and worked to assist those listed in whatever way possible.

Programmatic Deacons continued to audit the membership list and we joyfully welcomed many new members to our congregation.

The revised baptismal ceremony is beautiful and inclusive. The Sacramental Deacons continue to work to improve the recipes and brands of gluten free bread for communion and communion was served in a variety of styles to incorporate the concepts of serving and thanking.

We attended the Mass. Conference “Super Saturday” workshops again this year, returning with many new ideas and an invigorated spirit. The Deacons conducted several worship services throughout the year, allowing Rev. Stotts needed time off for vacation, continuing education and HER WEDDING!

May the Lord bless our endeavors so that we may better serve.

Respectfully submitted,

Anne Malmquist, Chair

## Report of the Board of Stewardship

The Stewardship team kicked off the Stewardship campaign in 2016 with the theme of "Changing Lives".

Our mission was to emphasize the many ways in which our Church positively impacts people's lives, not only within the church community, but the wider community as well.

Over a period of 3 weeks in the early spring during service we held focus spots to illustrate specific areas where we help "change lives" through our time, treasure and talents.

Brad talked about how we change lives within the community by hosting multiple groups and 12- step programs in our Fellowship Hall and sanctuary.

Rich talked about how within the church community we change lives thru our Christian Education and Mission youth programs.

Rob talked about the changes we are making in people's lives outside the church thru the Outreach Committee and the wonderful work being done at the Church in the Park (a homeless site in Brockton), Mainspring House and the Warmth in Cold Places campaign. We had Lee a, volunteer for the homeless, as a guest speaker and a slide presentation.

After the initial tithing campaign the Stewardship team continues to stress the importance of "time & talent" by recruiting resources to assist the other Boards and Committees with the many projects and activities going on in the church. Each week in the Order of Worship there is an insert for volunteers to sign up to help with those various activities.

We want to thank everyone for their pledges and sharing their time and various talents during the year. All this assured our Church of fulfilling the commitment to our mission.

Respectfully submitted,

Stewardship Committee (Rich Sullivan, Brad Barnsley, Jim Basler, Elaine Henriksen)

## Report of the Board of Outreach

Outreach at Central Square Congregational Church remained a positive source of support, both financial and other, to our local, national & global communities throughout the year.

The Warmth in Cold Places campaign was again, a huge success. The large amount of high quality cold weather gear collected was enough to support a distribution on January 17th that benefited homeless individuals and others in need during the relentlessly cold winter months.

We continued to operate the Food Pantry throughout 2016. We have received overwhelming support from the congregation and the local community to make the pantry a success. We have received donations of food and money from many sources, including the congregation, individuals, local companies, local churches, the Town of Bridgewater and the Greater Boston Food Bank. The children and families from the Bridgewater School Department came through with a huge donation just before Thanksgiving, with over 150 boxes of food donated. We received a sizeable food donation from the Bridgewater Badgers Football teams. We also received \$491 from Devon Basler speech and theater class. As a member agency of the Greater Boston Food Bank, we are able to subsidize our donations with mainly non-perishable food items and some perishables purchased from the GBFB at a fraction of the cost from local grocery stores. We have been able to support over 130 families in 2016, with over 700 visits to the pantry and over 2700 bags of groceries distributed! We also provided Thanksgiving dinners to 56 families that included a turkey, fresh produce and all the fixings for a full Thanksgiving meal. A special thank you goes out to Hanson Farm for donating fresh potatoes and squash to this cause! The pantry was also supported by the CSCC golf tournament held in June, and received a little over \$1700.00 from the proceeds of the tournament.

The Board of Outreach continues to support local, national and global missions, with a focus on local missions. As detailed below, we were able to provide financial support to many missions to support the good work they do, in our community, and beyond. In addition to the support provided directly by the Outreach Committee, there were several Missions supported by contributions from the Congregation directly. These amounts are detailed below under "Non-Budget Donations."

<b>MISSION SUPPORTED</b>	<b>2015 EXPENDED</b>	<b>2016 EXPENDED</b>
HELPING HANDS	\$200.00	
MINISTER'S DISCRETIONARY FUND	\$300.00	\$500.00
MISSION YOUTH PROGRAM	\$800.00	
MITCHELL'S MONSTERS	\$400.00	
OPERATION SANTA	\$200.00	\$200.00
PENELOPES PLACE	\$200.00	
TEEN CHALLENGE	\$400.00	\$0.00
WARMTH IN COLD PLACES	\$600.00	\$800.00
WIDER MISSION/BASIC SUPPORT	\$600.00	
<b>TOTAL EXPENDITURES FROM PLEDGED INCOME</b>	<b>\$3,700.00</b>	<b>\$1,500.00</b>
<b>NON-BUDGET DONATIONS</b>		
CHRISTMAS FUND	\$5.00	\$740.00
CHURCH WORLD SERVICES BLANKET SUNDAY	\$453.00	\$373.00
HEIFFER PROJECT	\$1,197.00	\$1,900.70
MAINSRING HOUSE	\$2,303.64	\$1,978.00
NEIGHBORS IN NEED	\$0.00	\$614.00
ONE GREAT HOUR OF SHARING	\$396.00	\$383.00
STRENGTHENING THE CHURCH	\$93.00	\$188.00
TEEN CHALLENGE	\$633.00	\$0.00
<b>TOTAL NON-BUDGET EXPENDITURES</b>	<b>\$5,080.64</b>	<b>\$6,176.70</b>
<b>TOTAL EXPENDITURES</b>	<b>\$8,780.64</b>	<b>\$7,676.70</b>

The Outreach Committee was headed, by Bill O’Neil and Carla Jackson for the first 6 months, and Bill O’Neil and Rob Basler for the second 6 months. Other members include Jack Melcher, Dave Hanson and Kim Wallace, and Devon Basler.

The Outreach Committee is charged with guiding the outreach efforts of CSCC, **but** the effort is actually church-wide, with so many members of our congregation getting involved with mission work at every level; donating their time, talent, belongings and funds. We are inspired to note that everywhere you look at CSCC, you see Outreach efforts; continuing donations kitchen, bath, and bedroom items to Penelope’s Place battered women’s shelter in Brockton, the Mission Youth Programs, the children of our Congregational working towards a global mission with the Heifer project, Sunday morning breakfast “Pay what you Can....If you can’t pay – Eat for Free.....,” the ongoing support for meals at Mainspring House, the continued dedication of the Women’s Guild and Fellowship (WG&F) to our Outreach, and several of our CSCC members mission to provide a weekly meal, spiritual guidance, health care, and other assistance to the residents of Brockton’s homeless.

The Outreach Committee looks to continue to promote an environment of mission and giving at CSCC as we head into 2017. We resolve to support local, national and global needs to the best of our ability and as our resources allow and aim to provide information to increase awareness about the causes we support. Finally, we hope to explore additional non-monetary opportunities for outreach in an effort to foster continued growth of Mission Outreach, regardless of any budgetary constraints.

## Board of Christian Education Year End Report 2016

The Board of Christian Education has had a busy year. We made some exciting changes this year as well. Read on to find out what we did!

The year kicked off with our annual Heifer Fund Collection. As usual, the church school, with the help of the congregation, had a successful campaign. A total of \$1900.70 was collected. Thanks to the teachers, students and the congregation for making this fundraiser a success. This board also supported the Women's Retreat which was held at Glastonbury Abbey on Jan. 29-30, 2016. The theme was "Mind, Body and Spirit" and was planned by Christine Hoyt, Meg McDermott and Denise Molinari. Program received enthusiastically by all with large group study/discussion, small group bible study, crafts and plenty of time for fellowship. We had a group of new and repeat participants. The greatest gift of the retreat is being in the moment with a group of Christian woman who listen and build each other up. Thanks to all the attendees and planners for supporting this event.

As Easter approached, the Sunday school students learned the Easter story by exploring the days leading to Jesus' death. They then presented the story to the congregation in the form tableaus during the Palm Sunday worship service. This was a great learning experience for the students.

Also in March, the Mission youth hosted the Mission Dinner and auction. This event raised \$5,000 for the Mission trip. Thanks to all who supported the event.

We have been using Bible based curriculum published by Spark House that was purchased last year. This curriculum continues to be a wonderful program the teachers and students enjoy. We continued to use the Christmas Story for Advent, Heifer's "Feeding 5,000" curriculum for January, the Easter story for Lent, and then we will use a rotation model to teach two Bible stories in the spring.

We had several members leave the committee due to end of service and we thanked them by celebrating their work at Denise Molinari's home in June and welcomed several new members. Lisa Masiello, Shane Abboud and Jack Walker. Lisa stepped up to act as Chair of the committee. Unfortunately Jack stepped down from the committee due to personal reasons.

The Board closed out the year with our annual Christmas Pageant. This year we tried a different approach to the Christmas Story entitled "The Christmas Store Window" adapted by our own Terry Reynolds who provided revisions to the script to be more inclusive of our children. The production was well received by the Congregation. We thank Terry and the teachers for all of their hard work

Some other highlights from our year include:

- Mission Youth-Raised money and went to the Appalachian Mountain area of W. Virginia.
- Continued a music program-Bethany Gilbeau met with the Sunday school each month and teaches a well known hymn. This hymn is then sang in worship before the students leave for their classes.
- Average attendance-for the Spring 25-30 students/ week and 14-16 students/week for the fall. We expect those numbers to improve with the ending of fall sports

Respectfully Submitted, Lisa Masiello

## Report of the Board of Trustees

The Board of Trustees currently has five members, with one open seat. We met monthly during 2016 to attend to the fiscal affairs of the church and to keep on top of needed maintenance and repairs.

Our treasurer, Larry Brown, is an ex-officio member of the board and he provides us with a monthly report. He also attends our meetings, as his schedule allows. He and his assistant, Dave Sheibley, put in many hours every month to pay the bills, make payroll and prepare reports. They are ably assisted by our “chief counter”, Judy Pino. The “dollar value” of their work is large and we are truly grateful for their dedication. With their help, it appears that we have smoothly and efficiently changed from a calendar year fiscal year to a July 1 thru June 30 fiscal year.

Pastor Beth also attends as many of our meetings as she can and we appreciate her dedication to helping us keep on track and do our work. We open each meeting with a devotional and ask God to help us tackle the often difficult issues and decisions that we face with our limited budget.

The board continues to operate under three areas of assignment (portfolios). Chair Gordon Brailsford is assisted by John Sharland on Building and Grounds, Tom Struzik on Finance and Barbara Morey handles Contracts. Our secretary, Greg Rucker, faithfully records the minutes of our meetings.

The Building and Grounds team has accomplished much in 2016. Just look around! Again, the dollar value of their volunteer time and talents is huge and could not be afforded within our current level of pledge income.

An area of concern going forward, which would involve a large expenditure for which we currently don't have the money, includes the smaller boiler in the church, which is rapidly approaching its end of life (about \$15,000 to replace) and the ancient steam heating system at the parsonage (about the same amount to replace with a hot water baseboard system).

We had MassSave do an energy efficiency audit on our lighting throughout the building. The biggest savings would be if we were to re-lamp all of the dated fluorescent fixtures in Fellowship Hall and the kitchen with equivalent light level LED fixtures. We are pursuing this, along with a grant from MassSave to lower the cost.

After reading this report, if you think you might enjoy volunteering to be a Trustee, we suggest that you attend a meeting or two to see if it would be a good fit. We meet on the last Wednesday of the month at 7:00 pm. We have an open seat!

In Christ,

Gordon Brailsford, Tom Struzik, John Sharland, Greg Rucker and Barbara Morey

## 2016 Report of Delegate to the Pilgrim Association, United Church of Christ (UCC)

As most of you know, our local UCC association, The Pilgrim Association, is the ordaining body for new UCC ministers. The Pilgrim Association consists of all of the UCC churches in Plymouth County, 34 in total. Each church is allowed two or more voting delegates, depending on membership size.

The Pilgrim Association Church and Ministry Committee is the body which works closely with Students in Discernment as they work towards their Divinity degree and this committee decides when the student is ready for an Ecclesiastical Council to be considered for ordainment, “subject to an acceptable call to ministry.” Typically an acceptable call is to local church parish ministry.

At each Ecclesiastical Council, the chair of the Church and Ministry Committee reviews the candidate for council members gathered and then introduces the candidate, who gives a presentation on their “journey” towards ordainment. After the presentation, delegates (which includes clergy from Association churches) are allowed to question the candidate. Next, the candidate and non-voting guests are asked to leave the assembly to await word of the vote. If the vote is affirmative, the candidate is now ready to be ordained, subject to a call. When called to a church, the candidate is then scheduled for a Service of Ordainment. We all lay hands on the person as the Area Minister performs the service of ordainment. It is at these services of ordainment that I feel closest to God and most proud of my UCC membership and service.

I attended several Ecclesiastical Councils this year, all around Plymouth County. One was not for ordainment, but for Privilege of Call in the Pilgrim Association. This is a status given to a person who was previously ordained in another religion or denomination, but who now seeks to be a part of the UCC as a teacher and pastor.

At this Privilege of Call council, the candidate was a defrocked Romanian Orthodox Church priest. He had been tried and found guilty of crimes against the Romanian Orthodox Church of America. His first strike was praying with victims of Hurricane Katrina who had been triaged as “not likely to make it.” His bishop scolded him. His second strike was preaching in a UCC church – consorting with Congregationalists was the charge from the bishop. And his last strike was taking communion with the UCC. The vote at council was unanimous to extend to him the Privilege of Call – to be the new associate pastor of Bethany Congregational Church, UCC in downtown Quincy. Such a call is reviewed annually by the Church and Ministry Committee. I pray that it is renewed forever and ever!!

Serving Christ as a delegate and at your disposal,

John Sharland

Annual Report On:

**Annual Church Fair, “Hometown Harvest”**  
**Central Square Congregational Church**  
**Bridgewater, MA**

**Deborah Rucker, Denise Molinari, Carla Jackson, Diane Sheibley, Co-chairs**

**Friday, November 11, 2016 : 6:30pm – 8:30pm**  
**Saturday, November 12, 2016 : 9:00am – 2:00pm**  
**Turkey Supper**  
**Nov. 12 : 5pm and 6:30pm seatings plus takeout option**

The fair is a time for the whole church to come together and work toward a common goal, in big ways and in small. There are people who spend time all through the year thinking about and working on the fair. And when the time finally comes, it’s more like a celebration than a church fair.

This year we changed the theme from “Winter Wonderland” to “Hometown Harvest”.

The fair included: pie & coffee service (Friday only), cookie walk and baked goods, homemade candy and fudge, craft items, holiday decorations and “Christmas room”, jewelry, gifts, attic treasures, silent auction (gift baskets provided by individual church committees and individuals, as well as local merchants), Saturday luncheon: clam chowder, squash bisque, walking tacos, meatball subs, hot dogs, chili dogs, desserts, drinks. Saturday dinner: Turkey supper.

Announcements were made at service on Sundays starting in September, signup sheets were available to solicit volunteers in September and October. Flyers listing the fair were handed out at BSU’s Autumnfest in September and at the rummage sale in October. Articles appeared in the October and November Steeple Sounds. Articles were posted on Facebook, and were emailed out. Classified ads were purchased in the print publications (we put it under yard sales in the Brockton Enterprise, as well as Fairs). The big sign was on the nursing home lawn at the intersection of South St. and Pleasant St.

Volunteers made cookies and candy; cooked turkeys and stuffing for the turkey supper; made craft items; donated crafts, gifts, and gift baskets; worked taking tickets and serving food. There was a volunteer or two who coordinated each of the special tables or categories of food service.

We were an approved community service opportunity for Bridgewater-Raynham High School students, and had 5-7 students work all day and through the turkey suppers, some returning from last year. They were great.

Turkey Supper:

Tickets were \$12 for adults; \$8 for seniors/students; \$6 for children; max. \$35 per family, and suppers were served in two seatings, 5pm and 6:30pm as well as the takeout option. We had approximately 35 takeout meals purchased; there were approximately 59 people seated at the 5:00; approximately 68 seated at the 6:30.

Thank you to all who helped as none of this would be possible without the many volunteers who donate their time, talent, and financial support. **The fair netted about \$6,575**, down somewhat from 2015. It was budgeted to bring in \$7,500.

Respectfully Submitted by  
 Laurence Brown  
 Church Fair Treasurer

2016  
**CHURCH FAIR TREASURER'S REPORT**  
**COMPLETE AS OF 12/29/2016**

TABLE	FRIDAY	SATURDAY	SUN & LATE	Expenses	TOTAL
BAKERY	207.50	359.00	10.00		576.50
CANDY	315.00	295.00	117.50		727.50
GIFTS	103.00	295.25	0.00		398.25
CHRISTMAS	580.00	480.50	501.00		1561.50
ATTIC TREAS	144.00	202.00	0.00		346.00
JEWELRY	24.50	71.50	0.00		96.00
KIDS ROOM	0.00	0.00	0.00		0.00
COFFEE &	555.25	19.00	0.00		574.25
LUNCHEON	0.00	584.00	427.00		1011.00
DINNER	235.00	262.00	767.00		1264.00
BASKETS	0.00	0.00	330.00		330.00
FARM	60.50	157.40	12.41		230.31
50/50	0.00	0.00	197.00		197.00

MISC UNCATEGORIZED EXPENSES> (735.95)

<b>TOTALS&gt;</b>	2224.75	2725.65	2316.91	(735.95)	6576.36	< FAIR NET \$
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DATE		CREDIT	DEBIT	
01/01/2016	Starting balance from 2015			75.00
11/10/2016	Seed \$ for change from Darlene Brown MEMO \$744.00			
11/14/2016	gross cash deposit	7528.31		
11/15/2016	#278 Darlene Brown Seed \$ refund		(744.00)	
11/15/2016	#279 Diane Sheibley misc expenses		(735.95)	
11/20/2016	silent auction direct deposit to ops account	181.00		
11/20/2016	memo adjust to fair account		(181.00)	
12/01/2016	#280 CSCC operating account		(6048.36)	
12/12/2016	silent auction direct deposit to ops account	22.00		
12/18/2016	crafters direct deposit to ops account	325.00		
12/20/2016	memo adjust to fair account		(22.00)	
12/20/2016	memo adjust to fair account		(325.00)	

75.00

## Report of the Church Growth Committee

**The Growth Committee is charged with helping our church to grow and to this effort we have been working on the following:**

- Growth welcomed Meg McDermott to our committee in June.
- Growth celebrated the Blessing of the Bears and Bring A Friend Sunday in January. Several stuffed bears and bear cards were blessed and placed at the back of the Sanctuary.
- Dine with Nine groups went out in February and October this year.
- Growth worked with Stewardship to host a Town Forum in March.
- Growth held a fundraiser February/March for a baseball team sponsorship through a banner. Although the fundraising was successful, we were not able to meet the deadline for the banner. The funds will be used for a banner for the 2017 season.
- Breads were delivered to newcomers.
- Flyers and candy were passed out at Autumn Fest and Christmas on the Common. Flyers also were passed out at the Rummage Sales, thanking them for their support, informing them about upcoming events, and providing contact information.
- We held several meetings in public places to be visible in the community.
- Coffee is now being ordered from local roaster Mike Shea's Coffeehouse. The new coffee hour schedule was approved by Cabinet in September.
- Our live Nativity was poorly attended due to weather, busy schedules, and a Patriots game. Next year, our Live Nativity will be held in conjunction with the Christmas on the Common.

We would like thank our Super Welcomers! Thank you so much Brad Barnsley, Nancy Winter, and Mike Bundock. We appreciate your help!

Respectfully Submitted,  
Christine O. Hoyt, chair

## Report of the Women's Guild and Fellowship

The Women's Guild and Fellowship of Central Square Congregational Church meets and welcomes all women on the first Wednesday of every month - January through May and October through December. Each meeting begins with the pledge of allegiance to the flag, a monthly devotion followed by the Women's Guild and Fellowship prayer. All committees report on their activities for the month. Refreshments are served at all meetings by various members.

Our programs during 2016 were -

- Genealogy presented by Kathy Lockhard
- Game night
- Bridgewater Lions Club presented by Diane Sears
- Janice Reynolds led us in making 23rd Psalm bracelet
- Guild Annual Banquet at the Monponsett Inn
- Annual Pot Luck Supper
- Charitable Giving presented by Liisa Budge-Johnson
- Christmas Communion Service led by Rev Beth and Music by Marie Nelson

Our mission is to raise money by holding local fundraising events, and then in turn we give it back freely to local charitable organizations.

Our annual fundraisers for 2016 include:

- The Spring and Fall rummage sales plus collation services for members and their relatives.

This year we have given to:

- Central Square Congregational Church General fund
- Youth Mission
- Golf Tournament, and AED pads
- Mainspring House
- Penelope's Place
- Mitchell Monsters
- Music Alley
- Teen Challenge
- Postage - World Service and Troops

Our members also donate to the "Guild Angels Project" .

During 2016, the Guild made contributions to help 4 families, and made 3 memorial gifts to the church for Alice Yeaton, Gwendolyn Yeaton, and Ethel Dolan.

Respectfully submitted:

Gail Wright and Lynn Pietras, co-presidents

Report of the Capital Campaign

Mortgage Payment Account Balance as of 01-01-2016	\$38,679.81
Deposits from Parishioner Payments	+ \$9,961.00
P&I Payments to UCC Cornerstone Mortgage (~\$805/m)	- \$9,662.76
Mortgage Payment Account Balance as of 12-31-2016	\$38,978.05
Mortgage (Cornerstone) Balance as of 01-01-2016	\$147,975.66
Payments of Principal	- \$2,316.58
Principle Balance on Mortgage as of 12-31-2016	\$145,659.09

Respectfully Submitted by the 2012 Capital Campaign Committee, with special thanks to Treasurer Larry Brown for tracking and providing the numbers for this report.