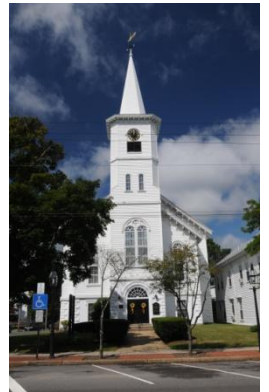


Central Square Congregational Church
United Church of Christ
71 Central Square
Bridgewater, MA 02324

CSCC UCC
2019
Annual
Report

February 9

2020



These reports complete are pending approval of the Annual Meeting on February 9, 2019. Upon approval, with any edits, a final copy will be published for the record.

Annual Meeting

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Central Square Congregational Church, United Church of Christ, Bridgewater, MA 02324 Annual Meeting, February 10, 2019

Moderator Diane Sheibley called the meeting to order at 12 Noon. While Mark Sorgman checked if there was a quorum, Diane thanked everyone for their hard work during the year. There was a quorum and the minutes were reviewed. Brad Barnsley motioned to accept the minutes with some changes. Deb Sorgman seconded. The motion passed unanimously.

Minister of Music- Julia Carey

Julia talked about what a wonderful year 2018 was. The adult and children's choirs have been working hard. The plan is to continue with a guest artist once a year. The Sacred Music Club has been a very meaningful experience. Choir will be looking to recruit new members and guest instrumentalists.

Minister's Report- Rev. Beth Stotts

2018 brings to mind the way God is seen in the beginnings and endings. The circle of life show in the life of the church and it is indeed beautiful. The Sunday School program now has a 5th-8th grade youth group. The children in the group are so thoughtful and a bright spot in her week. The high schoolers will be meeting once a month. This group is at the beginning stages. Rev. Beth thanked all the staff, boards, committees, and elected officials for everything they do.

Treasurer's Report- David Sheibley

We had a good year last year. We were able to stay close to budget. This year we are ahead of our projected budget so far. If we had hired the youth minister, we would be in the red. We need to step up our giving/fundraising to add more programs. For example, the VHS to DVD fundraiser raised \$700. We need people to co-ordinate fundraising events.

Board of Deacons Report- Anne Malmquist

The subcommittee of Visitation has been formed. This subcommittee can bring communion to people, meals and just visit them and check in. If you would like a visit please contact a Deacon or the church office. This is Anne's last year on the Board of Deacons and she has enjoyed the experience very much.

Board of Trustees Report- John Sharland

The board continues to work on any issues that come up in the church. The great communication with Rich Sullivan makes the work go smoothly. This is the second year in a row that we were able to make no withdrawals from our portfolio. This is wonderful news and a huge accomplishment. It shows we are a healthy church.

Board of Christian Education Report- Meghan Sikora

Sunday School attendance is down significantly. Christian Ed is working on new ideas to get attendance up. There are monthly activities, the 5th-8th grade youth group, and the new high school group. This is a transitional time with Sunday School and we need to keep the children involved as much as possible. The kids love the acolyte program and helping around the church as needed. Volunteers are always needed and welcome. Many thanks to Krissy Cannizzo for her work as Sunday School Superintendent.

Board of Christian Outreach Report- Bill O'Neil

There has been a successful distribution of the winter clothing collected for Warmth in Cold Places and the Brockton Homeless project. The food pantry is doing very well. Mainspring House continues to be served. We are always looking for ways to serve the greater community.

Board of Stewardship Report- Brad Barnsley

This year's stewardship campaign is currently in flux. It is time to modernize the approach to stewardship. New ideas will be upcoming and implemented.

Growth Committee Report- Mike Bundock

Growth has a great team. The greeters do a great job. There is a positive outlook for future growth. If anyone has any ideas to help the church grow, let them know.

History and Memorials Committee Report- Terry Reynolds

The records and files have been sorted and gone through. The important documents have been put in the fire proof cabinets. Brian Pfeiffer's report regarding the church's repairs is due any moment. The committee to write and apply for the repair grant has been formed.

Women's Guild & Fellowship Report- Terry Reynolds

The Women's Guild is a wonderful group of women. They continue to raise funds through the rummage sales. Every meeting has an interesting program. The Dress A Girl Around the World program has been one of the best. The Ecumenical Women's Guild group will be continued as will the multigenerational programs.

Fair Committee Report- Diane Sheibley

This year it was decided to separate the turkey supper date from the fair weekend. It made the weekend so much more relaxing and the both events were as successful as ever.

Golf Tournament Report- Diane Sheibley

This year's golf tournament was a huge success. The date for 2019 is June 21. The event will be held at the Back Nine Golf Club in Lakeville.

Church Delegates- John Sharland

The delegates attend the Ecclesiastical Councils, ordinations, and more during the year. We are asking that everyone pay their dues to CSCC for the Pilgrim Association of Churches. The dues go to support things like the Great Synod.

Bridgewater Council of Churches- Carol Chaffee

There are two ecumenical services held each year. One is at Thanksgiving and the other is Easter. There are plans to try and add a Martin Luther King, Jr Day service as well. She thanked the Hansons for hosting the sunrise Easter service on their land every year. Rev. Beth Stotts will be the minister at the sunrise service this year. We are hosting the Thanksgiving service as well.

The Nominating Committee has been formed:

Mike Bundock, Lisa Masiello, Pat Lindsey, Bev Mitchell, Ed MacIntosh, Bill O'Neil and Anne Malmquist.

2021 will be the 200th anniversary of our church. An anniversary committee will be formed to plan events and celebrations. A shout out to Carol Daiker-Howe for the beautiful flowers she provides CSCC every week.

Report of the Minister

Within this Annual Report, Central Square Congregational Church's many ministries offer up a wealth of information about how we responded to the Holy Spirit's movements in our midst in 2019.

I have a few things to highlight from my experience as your Pastor, Preacher, and Teacher--

In early 2019, with the blessing and encouragement of the Board of Trustees and the Board of Christian Education and by vote of the congregation, we hired a Nursery Coordinator and began the work of creating the position of Director of Christian Education. The goal of the DCE was to revitalize and re-vision our ministries with children and youth alongside the CE Board. Jess Stearns started the year as CSCC's Nursery Coordinator bringing a warm, welcoming presence and an astonishing breadth of skills, experience, and gifts.

By July it became apparent that she should transition to the DCE position. She has done a great job jumping into the role and encouraging our congregation to try new things and jump into education with our whole selves. After a search for a new Nursery Coordinator and a few stumbles along the way, we hired Maria Kean whose attention to creating a safe and fun environment for our youngest members has been such a blessing.

This year has also brought changes to the office environment. Ellen Atherton, our Congregational Administrator, attended workshops and trainings to expand her knowledge and experience of our church database, website maintenance, and other communication programs. She, alongside Diane Sheibley, updated the church newsletter formatting. In that same vein, she also worked with the Board of Deacons to create a new weekly bulletin aimed at being easier to follow and easier to handle. Thanks to Ellen's work our office functions smoothly and in an orderly manner. A welcome gift in a chaotic world.

Also in 2019 Julia Scott Carey, our Minister of Music, and I worked together to create new worship experiences such as a Good Friday worship service, themed services for Pentecost, and special music Sundays. Our congregation continues to be blessed by Julia's incredible talent and leadership.

It was an honor to work with all of CSCC's staff in 2019. I had the joy and privilege of working, not only with Jess, Maria, Ellen, and Julia, but also with Rich Sullivan (Church Sexton) and Paul Holmes (Director of Video Evangelism). CSCC is blessed, indeed, with the gifts of this staff!

In addition to my regular offerings as Pastor (book studies, worship, bible studies, classes, sermon series, etc.) there have been several other noteworthy events and programs from this year in which I have been grateful to have been involved:

- Early this year my area colleagues and I launched the Greater Bridgewater Interfaith Council, a monthly gathering of area clergy with the Office of Community Engagement at Bridgewater State University. Through this group we have been able to offer outreach programs to students at the university, create service projects for university members and Bridgewater members to work together, and we have led one-day retreats for rest, study, and centering.
- Also this year I was accepted into the Collegeville Institute's Annual Writers Retreat where I spent a week with colleagues from around the country focused on developing our voices in religious writing.
- I took a month of sabbatical to focus on my family, my prayer life, and my yoga practice.
- Created a Book Fairy Pantry adjacent to the Food Pantry with free children's books for patrons of the Food Pantry.

- We held a church-wide Bible Study on Paul's First Letter to Timothy. Members of the congregation who fully participated (either in person or online) received a certificate of completion.
- Began outreach ministry programs aimed at young families in the community; Saturday morning playgroup and Sunday Storytime at 9am where I offer a prayer, a song, a faith-based children's book, and unstructured play in our church nursery.

To all of the members, regular attendees, and staff, thank you all, for the countless things you do – seen and unseen – that make it possible for CSCC to be a community of faith, compassion, beauty, and love! We have been called together by the Holy Spirit to experience and share the love of God, which surpasses human understanding, and to join God in the work of healing, reconciliation, and justice. Thanks be to God!!

Love and blessings for the year and years ahead, Rev. Beth

Report of the Minister of Music

2019 was a wonderful year in the musical life of the church. Our adult choir has performed an Introit, Anthem, and Prayer Response (in addition to an occasional Benediction) in every service between Labor Day and Memorial Day, with the exception of some holiday weekends. The adult choir continues to sing varied and challenging repertoire. They are able to learn music quickly and effectively, always presenting an expressive and meaningful performance. The children's choir has performed one Sunday a month. It has been wonderful to watch the children's voices mature, as they gain confidence in their performances. There have been opportunities for the other children of the church to learn about and perform music, too, including a spotlight on the song "Away in a Manger" during Advent (this song allowed us all to reflect on how Jesus transformed from a baby being looked down on by the stars to our protector looking down on us).

We have had a number of very exciting solo performances this year, both vocal solos and instrumental solos. We are so lucky to have such a multi-talented congregation. A particular highlight was hearing Cristianna Ciaramitaro perform her original song "Merry Merry Christmas" in one of our worship services. Also, in addition to performing trumpet duets with Peter Glass, our wonderful trumpet player Cameron Shave has gotten to show his leadership skills a couple times by directing the choir this year.

We will have another Score Club, combined with a special music service with a guest singer, this spring. Score Club provides a terrific opportunity for all members of our community to share their thoughts about music, and for us to be exposed to large sacred choral works which would be beyond the scope of what we could perform during a worship service.

It has been a true joy for me to be the Minister of Music at this church. The choirs are amazing to work with, and their performances and dedication is very inspiring. I love to plan the services and to think about the message which we are trying to convey in each service. Some special services for me recently were our first Advent service, in which we focused on different musical settings of the Magnificat, and ecumenical Thanksgiving service, in which we combined with other local churches to have a lovely service dedicated to being thankful. I will very much look forward to a wonderful 2020 and to the musical opportunities this new year will bring in our church!!

Respectfully, Julia Scott Carey

Report of the Music Committee

The program year of 2019 did not bring changes to the music program at CSCC, as choirs and solo instrumental performances continued to add to the spiritual dimension of Sunday worship services.

The CSCC congregation is blessed to have dedicated singers and instrumentalists who share their gifts to honor God through music each week. The adult choir continues to rehearse most Sundays (September through May) and offers program music for the worship service. The junior choir rehearses and performs each month.

Our minister of music, Julia Scott Carey, enjoys exposing us all to a variety of music while balancing with the familiar in an effort to please a congregation with diverse musical tastes.

We welcome any musicians to share their gifts to the glory of God.

Respectfully, Ellen Crawford

Report of the Church Moderator

CHURCH: n. The body of people who make the God of Jesus visible in the world
 v. To make the God of Jesus visible in the world

Dear Friends,

I am honored and humbled by the trust you have shown in me by calling me to serve as your moderator. It allows me to know so many people, and witness them using their many gifts in doing God's work. It gives me the opportunity to work closely with our Pastor, our Congregational Administrator, and all of the other church leaders. And it allows me to help our church celebrate the good times, and work through the more difficult times. On a daily basis I witness how wonderful a community we have. In the past months, many people have shared with me parts of their faith journey, and the deep feelings they have about this congregation and this church.

I am very excited about the growth, rejuvenation and renovation happening in our church. The Historical Church Building Committee has done marvelous work; sharing our building's history and significance to the Town of Bridgewater, examining the strengths and weaknesses of the structure, and building an elaborate grant portfolio that will hopefully secure funding for significant renovations. While the HCBC examines the physical structure, the newly formed Vitality Team is examining the structure of our community; what brings us joy, how is God speaking, how our church impacts lives. Our breakfast ministry and our music ministry continue to nourish our bodies and our souls.

In the past months, I have spent time familiarizing myself with church polity, at Central Square and with the new Southern New England Conference, as we all continue to refine and redesign how we church. As church is a living, evolving entity, I pray that we are open to new structure (physical and organizational) as we endeavor to make the God of Jesus visible in the world.

Peace, Anne Malmquist

Report of the Church Treasurer

Fiscal year 2019 went slightly better than planned, the fiscal year ended on June 30, 2019 with a net loss of \$18,832 vs a budgeted loss of \$38,667. Most of the difference was due to the church budgeting \$15,000 for a Youth Minister but not hiring one during the fiscal year. Giving was strong for the year with pledges coming in higher than expected and total giving exceeding budget by about \$10,000. The Golf Tournament raised less than usual but the Church Fair did well with total fundraising coming in approximately \$2,000 under budget.

We transferred \$10,231 from our investments to help cover expenses but our investments did well enough that their value increased by about \$18,000 even after the withdrawals.

Financial documents included:

Operating Budget vs Actual FY2019

Cash Balances as of June 30, 2019

Pass Through Fund Report FY 2019

Respectfully submitted,

David Sheibley
Church Treasurer

Central Square Congregational Church UCC
Bank Account Cash Balances
As of June 30, 2019

1100.00 - Cash	
1103 - BCU 95 Money Market	
1103.01 - Youth Group MM	2,078.65
1103.02 - Memorials MM	4,575.39
1103.03 - Music (Anderson)	3,486.88
1103.12 - Altar & Flowers MM	304.21
1103.13 - Memorials (Wood)	1,495.46
1103.15 - Deacons Fund	1,347.02
1103.16 - Women's Retreat MM	468.00
1103.19 - Mission Youth MM	4,274.51
1103.30 - Sr Pastor Sabbatical Reserve	7,290.00
1103.36 - Flowers	422.00
1103.46 - Memorials Woods Grant	5,000.00
1103 - BCU 95 Money Market - Other	644.81
Total 1103 - BCU 95 Money Market	31,386.93
1104 - BCU 91 Operating Account	8,225.80
1105 - BCU Fair Account	16.00
1106 - BCU 90 Ministers Discretionary Acct	241.90
1107 - BCU 00 Svgs for Outreach	
1107.01 - Food Pantry Outreach	12,925.92
1107.02 - General Outreach	2,008.92
1107 - BCU 00 Svgs for Outreach - Other	443.11
Total 1107 - BCU 00 Svgs for Outreach	15,377.95
1109 - BCU 92 Cap Imp/Mortgage Acct	17,846.21
Total 1100.00 - Cash	73,094.79

Vanguard Investments	June 30, 2018	June 30, 2019
1500 - Endowments investment fund	245,156	252,730
1510 - Parsonage investment fund	148,690	158,856
Total investments	393,845	411,586

Central Square Congregational Church UCC
Operating Budget vs. Actual Report
July 2018 through June 2019

	Actual	Budget	% Budget
Income			
4000* - Pledges / Offerings			
4010 - Regular Pledges	137,776	123,000	112%
4015 - Unpledged Offerings	18,095	24,000	75%
4030 - Plate Offering	2,686	3,000	90%
4040 - Church School	100		
4045 - Youth Minister Funding	1,500		
Total 4000* - Pledges / Offerings	160,157	150,000	107%
4200* - Special Collections			
4235 - MACUCC Fellowship Dues	932		
Total 4200* - Special Collections	932		
4300* - Fundraisers/Events Revenue			
4312 - 4312 Golf Tournament	3,288	7,200	46%
4315 - 4315 Breakfasts	262		
4320 - Church Fair	7,969	7,000	114%
4360 - Concert/Special Event proceeds	88		
4370 - Misc Fundraisers	700		
Total 4300* - Fundraisers/Events Revenue	12,307	14,200	87%
4400* - Facility Usage Income			
4410 - Non Profit Bldg Use	4,370	3,600	121%
4430 - Private Bldg Use	900	1,700	53%
Total 4400* - Facility Usage Income	5,270	5,300	99%
4600* - Miscellaneous Income			
4601 - Bank Interest	105		
4603 - Amazon Smile	76		
Total 4600* - Miscellaneous Income	180		
Total Income	178,847	169,500	106%

Central Square Congregational Church UCC
Operating Budget vs. Actual Report
July 2018 through June 2019

Expense	Actual	Budget	% Budget
6000* - Senior Minister Expenses			
6005 - Payroll	43,217	44,017	98%
6010 - FICA Stipend	3,367	4,788	70%
6020 - Pension Fund	9,634	8,799	109%
6048 - Housing Allowance	22,400	21,600	104%
6050 - Professional Expenses	2,333	2,000	117%
6065 - Health & Dental Ins	16,022	9,400	170%
6075 - Life & Disability Ins	1,032	875	118%
Total 6000* - Senior Minister Expenses	98,005	91,479	107%
6200* - Support Staff Expenses			
6215 - Pulpit Supply	650	250	260%
6218 - Sabbatical Budget (see 1103.30)	1,115	1,080	103%
6220 - Office Coordinator	14,809	16,068	92%
6222 - Nursery Coordinator	208		
6225 - Director of Youth Ministry	0	15,000	0%
6235 - Auxiliary Pastor	1,000		
6245 - Minister of Music	15,450	15,450	100%
6250 - Sexton/Custodian	10,013	12,360	81%
6255 - Sup. Staff Holiday	742		
6256 - Sup. Staff Sick/Personal Days	62		
6257 - Sup. Staff Vacation	726		
6260 - Sup. Staff FICA	3,258	3,350	97%
6270 - Workers' Comp Ins	1,148	2,900	40%
6275 - Support Staff Supplies	0	100	0%
9000 - Payroll Expenses	0		
Total 6200* - Support Staff Expenses	49,181	66,558	74%
6400* - Office Expenses			
6410 - Bank Service Charges			
6415 - PayPal Fees	73		
6417 - Credit/Charge Card Fees	2		
6410 - Bank Service Charges	426	300	142%
Total 6410 - Bank Service Charges	501	300	167%
6440 - Internet & Computer Related Exp	2,222	2,100	106%
6490 - Office Supplies	1,143	400	286%
6510 - Payroll & Treasurer Supplies	1,361	950	143%
6520 - Postage & eDelivery	805	600	134%
6525 - Printing & Reproduction	1,812	2,150	84%
6555 - Telephone	1,719	1,500	115%
Total 6400* - Office Expenses	9,563	8,000	120%

Central Square Congregational Church UCC
Operating Budget vs. Actual Report
July 2018 through June 2019

	Actual	Budget	% Budget
6600* - Church Building Costs			
6615 - Building Supplies	1,373	2,000	69%
6620 - Fire Alarm Monitoring Service	552	600	92%
6640 - Property & Liability Insurance	8,200	9,300	88%
6650 - Repairs & Maintenance	3,791	5,000	76%
6670 - Utilities			
6672 - Gas & Electric	6,044	5,500	110%
6673 - Fuel Oil	6,454	6,500	99%
6674 - Water & Sewer	1,505	900	167%
Total 6670 - Utilities	14,003	12,900	109%
Total 6600* - Church Building Costs	27,919	29,800	94%
6850* - Operating Committees			
6860 - Christian Education	322	1,500	21%
6865 - Church Growth	2,438	1,570	155%
6875 - Deacons - Budget	1,116	1,500	74%
6910 - Music (Materials/Substitutes)	828	600	138%
6950 - Stewardship	162	350	46%
7155 - Outreach Committee Reserve	4,947	3,910	127%
Total 6850* - Operating Committees	9,813	9,430	104%
7050 - Misc Expenses	16		
7150 - MACUCC Fellowship Dues	2,984	2,700	111%
7154 - Pilgrim Assn Fellowship Dues	199	200	99%
Total Expense	197,679	208,167	95%
Net Income (Loss)	(18,832)	(38,667)	49%

Central Square Congregational Church UCC
Pass Through Fund Report
July 2018 through June 2019

7410* - Direct Pass Thru Income

7415 - Designated Outreach & Missions	
4165 - Mainspring House	1,000
7420 - One Great Hour Sharing MA	346
7425 - Strengthen The Church MA	188
7430 - Neighbors In Need MA	329
7435 - Christmas Fund MA	366
7445 - Heifer Project HPI	1,318
7450 - Disaster Relief Fund MA	817
Total 7415 - Designated Outreach & Missions	<u>4,364</u>
Total 7410* - Direct Pass Thru Income	<u>4,364</u>

8400* - Direct Pass Thru Expense

8410 - Designated Outreach/Missions	
8415 - One Great Hour of Sharing MA	346
8420 - Strengthen The Church MA	417 *
8425 - Neighbors in Need MA	329
8430 - Christmas Fund MA	366
8440 - Heifer Project HPI	1,318
8445 - Disaster Relief Fund MA	817
8460 - Mainspring House	1,000
Total 8410 - Designated Outreach/Missions	<u>4,593</u>
Total 8400* - Direct Pass Thru Expense	<u>4,593</u>

* Includes \$229 from FY2018

Report of the Endowment Funds

ENDOWMENT REPORT, JANUARY 1, 2019 THRU DECEMBER 31, 2019

Opening balance on 01/01/2019	\$231,134.92
Closing balance on 12/31/2019	\$251,436.36
Withdrawals	\$24,000.00
Change in investments	\$44,301.44 (19.2%)
Net gain after withdrawals	\$20,301.44 (8.8%)

The protected funds balance is \$134,762.92. Funds available for withdrawal are \$116,673.40

Respectfully submitted by Jack Melcher

Report of the Congregational Administrator

Membership as of December 31, 2019	165
Total new members	12

LOSS OF MEMBERS

Death	4
Transferred out	2
Resigned/withdrew	0
Removed by Deacons	0

Other statistics

Baptisms	2
Dedication	0
Weddings	0
Funerals	10
Deaths of members	4
Deaths of non-members	6

Respectfully submitted by Ellen Atherton, Congregational Administrator

Report of the Board of Deacons

"As the Board of Deacons, we strive to serve by assisting Rev. Stotts with the spiritual, pastoral, and worship needs of the congregation and the community."

2019 Deacons:

Altar: Lynn Pietras, **Parish Care:** Diane Glass, **Sacramental:** Deb Sorgman, **Jr. Altar Deacon:** Jae Stotts

Diaconal Organization:

- We currently have three roles in the Diaconate: Altar Deacon, Parish Care Deacon, and Sacramental Deacon. All responsibilities of the Diaconate are managed by the Board, oftentimes utilizing the gifts of many more members of the congregation.
 - The Altar Deacon oversees the physical worship space.
 - The Parish Care Deacon oversees that the needs of our sick, homebound, and hungry are met.
 - The Sacramental Deacon assures that all aspects of sacramental worship (baptism, communion, membership, marriage, funeral) are represented by the church and through meaningful liturgy.
- We don't have an established meeting time. Instead we touch base with each other regularly and hold meetings as needed.
- We encourage all members of the congregation to participate in the care of our community.

Diaconal Reflection on 2019:

Our Parish Care ministry has flourished this year with our Visitation Team. The Visitation Team regularly visits, prays with, and delivers meals to our home bound, hospitalized, lonely, and struggling people in our community. They then meet to touch base with each other and Rev. Beth.

Altar Deacons continue to create spectacular altar-scapes that add meaning and beauty to worship. We carefully consider every symbol and visual in the sanctuary in order to create liminal space that enhances and enriches worship. We want to continue to add to our collection of paraments with all sorts of contributions: beautiful banners made by some of our crafters, meaningful UCC banners, as well as posters and crafts from the Sunday School.

The Deacons and Rev. Stotts made their annual pilgrimage to Super Saturday in Framingham where they learned from and shared ideas with other UCC congregations. Our Junior Altar Deacon, Jae Stotts made such an impression that the MACUCC conference did a spotlight article on his Reflection in Mirrors altar-scape for Lent.

Expanding our Ministry:

Many thanks to everyone who contributes to our worship services and spiritual growth, may God bless our collective ministry. Some highlights include:

- We've welcomed many new ushers this year who have expanded their role in welcoming people and maintaining our worship space.
- Our delicious communion bread is made by Anne Malmquist and our Confirmation Class sets up and cleans up communion.

- Rev Stotts held scripture reading workshops and we now have members of the congregation reading scripture in worship each week.
- Our confirmation students are a joy to work with! During the confirmation program the confirmands participate in all aspects of worship, attend classes on theology and church polity, work with mentors, and participate in Bible Studies, among other activities.
- We continue to audit the membership list, maintain the mustard seeds list, and joyfully welcome new members to our congregation.
- During Rev Stotts one month sabbatical the Deacons lead worship and supported our sabbatical minister.

Respectfully and faithfully submitted,
Deb Sorgman

Report of the Board of Christian Outreach

Christian Outreach at Central Square Congregational Church continued to touch the lives of those in need throughout 2019.

Brockton Homeless Ministry: We continued to support our mission to the homeless community in Brockton. With donations of money, clothing, toiletries, and time, CSCC played a vital role in this ministry. Through dedication, resourcefulness and collaboration, the partnership with several local churches which ministers to the homeless at United Methodist Church in Brockton continues to grow and has increased the services it is able to provide.

Taunton Warmth In Cold Places: The Warmth in Cold Places campaign was again, a huge success. We collected a large amount of high quality cold weather gear which was distributed to those at the *Our Daily Bread Soup Kitchen* which is housed within the St Thomas Episcopal Church in Taunton.

The Food Pantry at Central Square Congregational Church continues to provide much needed groceries to Bridgewater residents. In November, the pantry was able to give out complete Thanksgiving dinners to 90 families. Dinners included a 15 pound frozen turkey and all the fixings for a complete meal, including fresh potatoes, squash and apples donated by Hanson's Farm. The Food Pantry at Central Square is open on Thursdays from 10 AM – 1 PM, and also the first Monday of every month from 6:00 PM to 8:00 PM. Several patrons of the pantry are eager to give back and can always be counted on to help put together plastic/paper bags, break down boxes, and also help to unload large deliveries of food when needed. Another huge factor in the success of the food pantry is the generous support from the businesses and individuals in the community in the form of food and monetary donations. Aldi supermarket in Raynham donates to us two times each month, each time providing large amount of frozen meats, bakery products and non-perishable items. Each week Cumberland Farms donates leftover sandwiches, pastries, and bread. The Whitman Food Pantry, who receives food from Stop and Shop's Peapod Service, also provides us with frozen meat, bread, fresh vegetables, and fruit when available. Hats off to Bridgewater State University and the Bridgewater school system for their annual food drives to help supplement our supplies. Hanson Farm also gives us fresh vegetables in season. Last but not least, members of the Church and Community continue to bestow upon the Food Pantry their generous donations. Every single donation makes a difference!

Mainspring House: We continue to provide meals and volunteers to serve at Mainspring House in Brockton. With donations on funds and time from the good people of CSCC we are able to provide the very sought after Kielbasa Casserole on the 4th Tuesday of every other month. Also, God bless Rob Basler, his family, and several volunteers who provided special meals on Christmas Eve and Christmas Day.

5 For 5: The Board of Christian Outreach and CSCC also support the United Church of Christ by contributing to global missions such as: The Christmas Fund, Strengthen the Church, Neighbors in Need, One Great Hour of Sharing, and the UCC Wider Mission. We also supported Blanket Sunday, and Heifer. We also provide monetary assistance as needed to help relieve the pain and suffering of those from environmental and extreme weather disasters around the world.

Local Ministries: The Board of Christian Outreach and CSCC continued to support local missions and the good work they do, in our community, and beyond. Examples include Teen Challenge, Mitchell's Monsters, and Operation Santa.

Thank You!! AND the CSCC board of Christian Outreach would like to extend a special "thank you" to all of you who supported these missions with your time, talents, and treasures. Especially the proceeds we received from the Golf Tournament. We are truly blessed to be in such good company.

God Bless You All!!

Report of the Director Christian Education

In April 2019, I started working in the nursery as The Nursery Room Coordinator. I would arrive at 9am, prep a few fun toys and activities and anticipate the arrival of children by 9:30. While I worked in the nursery, I played on the floor with the kids, played pretend in the kitchen area, kept them happy when they missed an adult, changed diapers accordingly and sanitized the toys that were played with. Things would wrap up by noon and I would change the diaper trash. It was a lot of fun! Sometimes we had 2 kids in there, other times, 8. Some parents would hang out with their kids so there was often another adult in the room, which was great for an extra set of hands. Fall 2019 I transitioned to the role of Director of Christian Education. Sunday School was being held at 9am in Fellowship Hall. It was slow to start. Between sporting events, band and any other activity the youth are involved with, numbers were low. At the end of October, we changed the time of Sunday school to roughly 10:15AM, after the moment for all ages in Worship. Between the time change and the change of season, numbers went up. With help from the CE Board, I began to teach Sunday School in the Meeting Room. The most successful days were those with multiple stations running at the same time for the different age groups. Engaging all youth at the same time has been challenging due to the difference in ages. Along with Sunday School, I've been responsible for planning the mission trip. It has been my responsibility to coordinate meetings and fundraisers, as well as keep track of the mission trip details like payment dates. Next year I hope to see more participation in the fundraising efforts for the youth, by the youth themselves. More notice with important events on the calendar might help attendance. I hope the CE Board will help with Sunday School again because it was difficult to take on alone. Youth Group was a great way to get to know the youth within the church, I ran that once a month. I hope Youth Group will continue, as it was a great way for the youth to connect with each other in a faith-based environment.

Faithfully submitted, Jessica Stearns

Report of the Board of Trustees

Your Board of Trustees met monthly up through May, and somewhat less regularly for the balance of this year. In May John Sharland stepped down after five years of dedicated service to this board and Ed MacIntosh tendered his resignation from the board.

The nomination process, unfortunately, did not bring forth any willing new board members, leaving myself, and Paul Christensen as a board without a proper quorum in June.

In October Gordon Brailsford volunteered to re-join the board and the Cabinet approved his addition to our board. Due to health issues Paul Christensen has been unable to attend board meetings of late but has been an active participant via email.

In our annual June reorganization, no election was held without the required minimal number of members and we have no official head of board or secretary. We are thankful to have Dave Sheibley, our Treasurer at our meetings. Rev. Beth attends some meetings and encourages us to remember who we are as a church and who we serve.

For the Trustees, 2019 was again a year of doing lots of little things to keep the place up and running. We also thank our Sexton, Rich Sullivan, for all of the work he does and his close working relationship with the Trustees.

My special thanks to Gordon Brailsford who has been spearheading the majority of the day to day repairs that our historical building cries for as each becomes evident, meeting with vendors and showing various repair persons where the issues lie, also John Sharland who continues to assist handling the AED device and other issues as they arise. Retirement is a busy time for these gents who handle some many weekday things someone employed full-time would find difficult.

The Trustees as a group do have prayerful concerns regarding the \$62K voted to be spent toward discovery, engineering and development of plans for church building structural and exterior repairs that will hopefully be quite pleasing to Bridgewater's Community Preservation Committee. We, as a church, are likely headed toward another building related capital campaign whether we obtain significant CPA funds or not.

For the Board, Ed Buckland, member

Annual Church Fair
Central Square Congregational Church
Bridgewater, MA
Denise Molinari, Carla Jackson, Diane Sheibley, Co-chairs
Friday, November 1, 2019 : 6:30pm – 8:30pm
Saturday, November 2, 2019 : 9:00am – 2:00pm
Turkey Supper : Nov. 9 : 4:30pm and 6:30pm seatings plus takeout option

The fair is always a time when the whole church comes together, in big ways and in small. There are people who spend time all through the year thinking about and working on the fair, and others who step up that week, or that day. But when the time finally comes, it's more like a celebration than a church fair.

The 2019 fair included: pie & coffee service (Friday only), cookie walk and baked goods, homemade candy and fudge, holiday crafts and decorations in the "Christmas room", jewelry, attic treasures, harvest table, silent auction (gift baskets provided by individuals and local merchants), a pick-a-prize raffle, and Saturday luncheon: clam chowder, minestrone soup, curried squash soup, walking tacos, meatball subs, chicken salad sandwiches, desserts, drinks.

We also had four outside vendors rent tables and display and sell their products. The vendors represented: Touchstone Crystal by Swarovski; Tupperware; Stitching in Bridgewater/FeyK Soap; and Krazy Minds Design. Each vendor paid \$40 to use a table (which we provided), and they were required to publicize the event to their mailing list or on their social media.

Like last year, we supplemented the Friday pie night offerings with soup and meatball sub options, which did very well.

To add to our silent auction, we contracted with All American Classics for their "Auction in a Box" program. They provided large, framed sports and patriotic prints for us to include in our silent auction. We return at no cost any that we don't sell, and only pay for ones we do sell, at a profit determined by the winning bids. We were pleased that we made a profit after our cost on this program of \$305.

The turkey supper that is associated with the fair was the following weekend after the fair, which allowed for better preparation, more time for setup, and much less stress and fatigue on the organizers and crossover staff.

Volunteers made cookies and candy for the fair; cooked turkeys and stuffing for the turkey supper; made craft items; donated crafts, gifts, and gift baskets; worked taking tickets and serving food. There was a volunteer or two who coordinated each of the special tables or categories of food service.

We were an approved community service opportunity for Bridgewater-Raynham High School students, and had 10 students working various shifts (some all day) at the fair, and 10 at the turkey supper, some returning from last year and some working both fair and supper. One of the students was a BSU student. They were all great.

Tickets for the turkey supper were \$12 for adults; \$10 for seniors/students; \$6 for children; max. \$35 per family, and suppers were served in two seatings, 4:30pm and 6:30pm as well as the takeout option. We had approximately 40 takeout meals purchased; there were approximately 70 people seated at the 4:30; approximately 80 seated at the 6:30.

Thank you to all who helped as none of this would be possible without the many volunteers who donate their time, talent, and financial support. **The fair netted \$7,400.** It was budgeted to bring in \$7,000.

2019 CHURCH FAIR TREASURER'S REPORT COMPLETE AS OF 12/31/2019

TABLE	FRIDAY	SATURDAY	SUN & LATE	Expenses	TOTAL
BAKERY	216.00	216.50	0.00		432.50
CANDY	70.75	132.50	74.50		277.75
GIFTS	0.00	0.00	0.00		0.00
CHRISTMAS	408.00	812.30	506.50		1726.80
ATTIC TREAS	205.20	305.61	2.00		512.81
JEWELRY	49.00	51.00	0.00		100.00
PLANTS	10.00	5.00	0.00		15.00
PIE & JAVA	683.00	0.00	0.00		683.00
LUNCH	0.00	497.50	280.00		777.50
SUPPER	60.00	70.00	1896.00	(520.77)	1505.23
BASKETS	0.00	0.00	948.00	(450.00)	498.00
FARM MKT	171.75	146.10	18.60		336.45
OTHER FOOD	194.00	0.00	0.00		194.00
PIK A PRIZE	20.00	79.00	254.00		353.00
CARDS	60.00	120.00	0.00	(102.00)	78.00
VENDOR TABLES	0.00	0.00	160.00		160.00
GO/IS & DONATIONS	0.00	0.00	235.00		235.00

MISC UNCATEGORIZED EXPENSES > (493.51)

TOTALS >	2147.70	2435.51	4374.60	(1072.77)	7391.53	< FAIR NET \$
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DATE	MEMO	CREDIT	DEBIT	
01/01/2019	Starting balance from 2018			16.00
11/01/2019	Seed cash \$ for change from personal acct	744.00		
11/19/2019	Deposit 1	7428.31		
11/19/2019	Deposit 2	1018.00		
11/24/2019	#289 Denise Molinari supply shopping		(827.51)	
11/24/2019	#290 Darlene Brown return of seed \$		(744.00)	
11/24/2019	#291 CSCC general fund deposit		(7074.80)	
11/03/2019	MEMO paypal art sale deposit	420.00		
11/03/2019	MEMO paypal vendor table payment	40.00		
11/10/2019	MEMO paypal auction payments	118.00		
11/17/2019	MEMO direct vendor table payments	120.00		
11/17/2019	MEMO direct sport art expense D Sheibley	(450.00)		
11/17/2019	MEMO direct advertising expense D Sheibley	(80.00)		
11/17/2019	MEMO direct paid greeting card expense D Sheibley	(102.00)		
11/20/2019	MEMO paypal art sale deposit	150.00		
11/10/2016	MEMO direct paid food expense B Maxfield	(40.00)		
12/1/2019	MEMO direct deposit dinner ticket sales	75.00		
12/8/2019	MEMO direct pay food expenses B Basler	(95.16)		
12/15/2019	MEMO direct deposit Crafter sales on common	332.50		
12/16/2019	MEMO direct pay Turkey Supper Advertising	(171.61)		
				16.00

Respectfully Submitted by
Laurence Brown Church Fair Treasurer

Report of the 2019 Golf Tournament

The CSCC 5th Annual Golf Tournament Fundraiser was scheduled to be held at the Back Nine Club golf course in Lakeville on Friday, June 21, 2019. Unfortunately, the weather did not cooperate, and the rain forced the club to close the course for the morning, postponing our tournament. The event was rescheduled and held on Saturday, August 10.

Participating in this event were 21 golfers. We raised \$4,409 after expenses, of which 10% was donated to the Bridgewater Food Pantry.

We thank our 18 businesses, individuals, and organizations for their sponsorships, and 22 local companies and individuals for donating raffle items.

In addition to golfer fees, money was also raised with a pick-a-prize raffle and silent auction items at the banquet (including some framed professional sports memorabilia and photos), with a 'big ticket' raffle item where tickets were sold ahead of time as well as at the event (the 'super deluxe basket' of gift cards and items), in a 50:50 raffle on one of the holes on the course, and in contests held on designated holes.

Thanks to all that sold hole sponsorships, procured raffle item donations, came that day to help at the registration table and out on the course, assisted and advised the coordinator, invited their friends to golf on a beautiful Saturday morning, and paid to come and play golf themselves.

Respectfully submitted,

Diane Sheibley
2019 Tournament Coordinator

Report of the Church Growth Committee

Your Growth committee continues our efforts of fulfilling the main mission of reaching out to people and inviting them to enrich or start their relationship with God at Central Square.

To that end, we are very thankful and proud of our dedicated greeting ministry and Super welcomer Brad Barnsley, who faithfully greets visitors, new and returning each Sunday.

We continue participating in multiple town activities- Christmas on the Common, Autumnfest, the ever successful July 4th lemonade stand and popular restroom access not to forget the newly started Spring concert. All of these events spread cheer and enthusiasm to attract people to our wonderful church community and along the way to be introduced or reintroduced to God. An added bonus at these activities, we distribute free family coupons inviting people to see our family in action and enjoy our blessings.

This past year and again pre Christmas, we have sent out invitation mailers to the general community to make them aware of our special church events.

Going forward in 2020, we have several more items planned to enhance our invitation efforts.

I cannot thank enough the members of our committee who spark the ideas and follow through with the details to make it happen. Gail Wershing (co-chair) Pat Lindsey and Tracey Doherty. A special note of thanks to Tracey for her time, effort and expense to donate "Froggie" our Autumnfest raffle item.

We are looking forward to another prosperous and sacred 2020. As always, we appreciate any offerings of ideas, feedback, and volunteerism through the year.

In Christ, your Growth Committee,
Co- chairs Mike Bundock & Gail Wershing
Valued members Pat Lindsey & Tracey Doherty

Report of the Women's Guild and Fellowship

The Women's Guild and Fellowship had a busy and productive year. Through fundraising, the Guild was able to successfully help support many people, groups and organizations. The year 2019 was not all work, for the Guild had a playful and spiritual side to its meetings.

Our fundraising, which includes a Spring and a Fall Rummage sale, an auction night during a Women's Guild Meeting, our Guild Angel collection and membership dues are all meant to fund our giving. As a result of these events we were able to support the following local charitable organizations: Merrimack Relief Fund, Youth Mission Trip, Sunday School supplies, Homes for the Troops, Prune Belly Syndrome Foundation, Mainspring House, Operation Santa, Health Imperatives (Penelope's Place), Teen Challenge, Old Colony Hospice, L-Street Ministry, Salvation Army, gifts to memorials, the general fund of Central Square Congregational Church and giving support to a church family.

The needs of others are great and so we as a group gave as we could. Throughout the year we were asked to bring in donations for various causes. Donations were given to the Animal Protection Shelter in Brockton. Supplies were delivered to the Health Imperatives (Penelope's Place). We were able to supply them new bedding, towels, and adult and children's clothing and personal care items. Hygiene Kits were put together for Church World Services. A Sunday in November, The Women's Guild, The Board of Christian Ed and the youth all gathered together to create Non-perishable and Perishable Blessing Bags for the L-Street Church in Brockton. We were able to create 70 Non-Perishable Blessing bags each containing a roll of toilet paper, wipes, a bar of soap and socks. Several Perishable bags were put together. The Blessing Bags were personalized with notes from the children. In December we packed boxes of needed supplies and snacks for the troops serving overseas.

During each meeting a program is enjoyed by members and guests. The following programs were offered this past year: January's program featured a "Travel to Antarctica" a trip enjoyed and presented by Barbara Morey. February's program is one we always look forward to and that is the Guild Auction with auctioneers Sandra Alley, Janet Colford, Phoebe Hogg, and Bev Mitchell. In March our meeting was on Ash Wednesday and we were able to attend the Ash Wednesday Service conducted by Rev. Beth. In April we enjoyed a very informative program presented by Bonnie Sloan entitled "Women Artists Through the Ages. May concluded our year with a banquet at Monponsett Inn. October opened our year with a Pot Luck Supper. "Let's Laugh Today Yoga" lead by Linda and Bill Hamaker was the program for November. In December a Christmas Service with the theme "Angels Among Us" was presented by Rev. Beth, a wonderful way to end the year 2019!

Co-Presidents – Beth Basler and Terry Reynolds

Report of the History and Memorials

In the year 2019 we said goodbye to four beloved church members: Donald E. Cederholm, Allan Knight, David Chaffee, and Jean Tobey. Monetary gifts were given in each of their memories to the Memorials Committee.

During the Easter season, Easter lilies were gifted by family members and friends in memory of their loved ones.

During the Christmas season, poinsettias were gifted in memory of loved ones.

Historians and Memorials co-hosted coffee hour the third Sunday of each month.

All three members of H&M also served on the Historical Church Restoration Committee (HCRC). Much research was given to historical events which took place early in the life of our church. These important documents were submitted with the CPA grant marking the importance of CSCC in the life and development of the Town of Bridgewater.

Respectfully submitted,
Barbara I. Morey

Report of the Historical Church Restoration Committee

The Community Preservation Committee of the Town of Bridgewater recommended Brian Pfeiffer, a historical building preservationist, to conduct a complete analysis of our church building prior to applying for a CPA grant. Following the completion of this inspection, the Historical Church Preservation Committee was formed.

Throughout the 2019 year, the HCRC met nearly every Monday evening. We interviewed three architects and three contractors. We chose Gale Engineering Company from South Weymouth for our architect and Paul J. Rogan Company, Inc for our contractor.

We sent letters to all church users, neighbors, near-by businesses, property abutters, town boards, historic commissioner, and town historian asking for their support in writing. We received many letters of support in return.

We obtained the services of a grant writer, Joe O'Neill to prepare a Project Narrative, a Budget Narrative, and a Budget Spreadsheet as required in the CPA grant.

On 12/11/19 we submitted our CPA grant to the Community Preservation Committee (CPC) in notebook form. They requested that we also submit the grant application electronically.

As early as January 2020, but by February 2020 we will learn if our grant request has been approved.

Respectfully submitted,

Barbara I. Morey (Chair), Terry Reynolds, Rachel Lawson, Carol Chaffee, Gloria Weinrebe, Dave Sheibley, Jim Driscoll, Consultant

Report of the Director of Video Evangelism

2019 was an exciting year for Studio C, and we are excited as we bring 2020 vision of Central Square services to our viewing audience. Thanks to our partnership with BTV, the Good News Team streamed over 50 productions, originating from Central Square during 2019, including Sunday services, Alumni Chamber Concerts, The Community Thanksgiving Service, and additional community events.

Studio C has undergone some recent renovations, including a new Tricaster video switcher, additional cameras, and enhancements to our state of the art wireless sound system, which benefits both the viewing audience, as well as those of us enjoying Services in the sanctuary.

During the new year, we are looking forward to additional equipment upgrades, as our partnership between Central Square and BTV continues to grow. Coverage of our events is exclusively provided by a volunteer effort. Anyone interested in joining the Good News Team is encouraged to stop by and see Paul Holmes before or after Sunday Service.

We wish you all a Blessed New Year!

Paul Holmes (Director of Video Evangelism) , Jeff Fowler, and everyone at BTV Access Corporation