

Central Square Congregational Church, UCC  
Proposed Budget 2024-2025

	FY 2024 Budget	Actual thru 5/21	FY 2025 Proposed	
<b>Income</b>				
Pledges / Offerings				
Regular Pledges	125,000	111,648	125,000	
Unpledged Offerings	10,000	19,673	12,000	
Kid's Church	300	501	500	
Plate Offering	2,500	463	1,000	
<b>Total Pledges / Offerings</b>	<b>137,800</b>	<b>132,284</b>	<b>138,500</b>	
Fundraisers/Events Revenue				
Church Fair or other	8,000	8,116	8,000	
Central Closet Thrift Shop	13,000	14,678	15,000	
Misc Fundraisers	5,000	1,006	3,000	
<b>Total Fundraisers/Events Revenue</b>	<b>26,000</b>	<b>23,799</b>	<b>26,000</b>	
Facility Usage Income				
Non Profit Rentals	3,000	4,052	4,000	
North River Collaborative Rental	0	0	15,000	
Food Pantry Support	1,200	1,000	1,200	
Wedding Rentals	5,000	0	0	
Private Rentals	500	470	500	
<b>Total Facility Usage Income</b>	<b>9,700</b>	<b>5,522</b>	<b>20,700</b>	
Misc Income				
SNEUCC Fellowship Dues	2,000	766	2,000	
Misc Income	1,000	1,419	1,000	
	3,000	2,186	3,000	
<b>Total Income</b>	<b>176,500</b>	<b>163,792</b>	<b>188,200</b>	
<b>Expense</b>				
Senior Minister Expenses				
Payroll	39,702	36,563	41,853	
FICA Stipend	5,485	4,641	5,650	
Pension Fund	10,038	7,885	10,339	
Housing Allowance	32,000	27,077	32,000	
Professional Expenses	2,000	3,100	2,000	
Health & Dental Ins	25,951	21,889	26,748	
Life & Disability Ins	1,076	845	1,108	
<b>Total Senior Minister Expenses</b>	<b>116,252</b>	<b>102,000</b>	<b>119,698</b>	Includes 3% increase
Support Staff Expenses				
Pulpit Supply	500	500	500	
Sabbatical Budget	1,080	900	1,080	
Office Coordinator	13,260	12,087	13,260	\$17/hr x 15 hrs/wk
Minister of Music	16,391	14,500	16,883	Includes 3% increase
Sexton/Custodian	13,260	9,027	13,260	\$17/hr x 15 hrs/wk
Video Evangelism	1,000	1,000	1,000	
Sup. Staff FICA	3,283	2,676	3,320	
Workers' Comp Ins	1,200	1,123	1,200	
<b>Total Support Staff Expenses</b>	<b>49,974</b>	<b>41,812</b>	<b>50,503</b>	

	FY 2024 Budget	Actual thru 5/21	FY 2025 Proposed	
<b>Office Expenses</b>				
Total Bank Service Charges	600	721	600	
Internet & Computer Related Exp	2,100	2,621	2,100	
Office Supplies	400	880	400	
Payroll & Treasurer Supplies	950	691	950	
Postage & eDelivery	900	781	900	
Printing & Reproduction	2,150	1,800	2,150	
Telephone	1,800	1,971	1,800	
<b>Total Office Expenses</b>	<b>8,900</b>	<b>9,465</b>	<b>8,900</b>	
<b>Church Building Costs</b>				
Building Supplies	2,000	813	2,000	
Fire Alarm Monitoring Service	600	552	600	
Property & Liability Insurance	12,500	10,126	11,000	
Repairs & Maintenance	5,000	7,537	5,000	
Utilities				
Gas & Electric	5,500	5,934	5,500	
Fuel Oil	8,000	8,192	8,000	
Water & Sewer	500	469	500	
<b>Total Church Building Costs</b>	<b>34,100</b>	<b>33,623</b>	<b>32,600</b>	
<b>Operating Committees</b>				
Spiritual Engagement Team		1,632	1,500	
Property and Finance Team		242	300	
Congregational Engagement Team		34	900	
Community Engagement Team		1,244	1,000	
Teams Total	3,700	3,152	3,700	
Community Engagement Team Reserve	1,875	1,516	1,875	1.5% of pledge income
<b>Total Operating Committees</b>	<b>5,575</b>	<b>4,668</b>	<b>5,575</b>	
SNEUCC Fellowship Dues	2,000		2,000	
Pilgrim Assn Fellowship Dues	200	0	200	
Misc Expenses	0		0	
<b>Total Expense</b>	<b>217,001</b>	<b>191,567</b>	<b>219,476</b>	
<b>Net Income (Loss)</b>	<b>(40,501)</b>	<b>(27,776)</b>	<b>(31,276)</b>	
Transfer from investments	40,501	39,797	31,276	
<b>Surplus (Deficit)</b>	<b>0</b>	<b>12,021</b>	<b>0</b>	