

Central Square Congregational Church, UCC
Proposed Budget 2025-2026

	FY 2025 Budget	Actual thru 5/10	FY 2026 Proposed	
Income				
Pledges / Offerings				
Regular Pledges	125,000	100,118	130,000	
Unpledged Offerings	12,000	17,316	12,000	
Kid's Church	500	472	500	
Plate Offering	1,000	608	1,000	
Total Pledges / Offerings	138,500	118,514	143,500	
Fundraisers/Events Revenue				
Church Fair or other	8,000	7,065	8,000	
Central Closet Thrift Shop	15,000	15,164	15,000	
Misc Fundraisers	3,000	3,160	8,000	
Total Fundraisers/Events Revenue	26,000	25,389	31,000	
Facility Usage Income				
Non Profit Rentals	4,000	3,531	4,000	
North River Collaborative Rental	15,000	13,500	18,000	
Food Pantry Support	1,200	1,300	1,800	
Private Rentals	500	100	500	
Total Facility Usage Income	20,700	18,431	24,300	
Misc Income				
SNEUCC Fellowship Dues	2,000	163	2,000	
Misc Income	1,000	359	1,000	
	3,000	522	3,000	
Total Income	188,200	162,856	201,800	
Expense				
Senior Minister Expenses				
Payroll	41,853	33,286	25,051	
FICA Stipend	5,650	4,826	4,364	
Pension Fund	10,339	7,885	7,987	
Housing Allowance	32,000	27,200	32,000	
Professional Expenses	2,000	2,801	2,000	
Health & Dental Ins	26,748	28,814	28,574	
Life & Disability Ins	1,108	845	856	
Total Senior Minister Expenses	119,698	105,657	100,832	Includes 3% increase
Support Staff Expenses				
Pulpit Supply	500	602	500	
Sabbatical Budget	1,080	810	1,080	
Office Coordinator	13,260	10,564	15,760	\$20/hr x 16 hrs/wk
Minister of Music	16,883	13,869	17,389	Includes 3% increase
Sexton/Custodian	13,260	9,979	13,650	\$17.50/hr x 15 hrs/wk
Video Evangelism	1,000	0	1,000	
Sup. Staff FICA	3,320	2,535	3,580	
Workers' Comp Ins	1,200	1,085	1,294	
Total Support Staff Expenses	50,503	39,444	54,253	

	FY 2025 Budget	Actual thru 5/10	FY 2026 Proposed	
Office Expenses				
Total Bank Service Charges	600	486	600	
Internet & Computer Related Exp	2,100	2,665	2,100	
Office Supplies	400	491	400	
Payroll & Treasurer Supplies	950	197	950	
Postage & eDelivery	900	189	900	
Printing & Reproduction	2,150	3,186	2,150	
Telephone	1,800	2,003	1,000	
Total Office Expenses	8,900	9,217	8,100	
Church Building Costs				
Building Supplies	2,000	1,009	2,000	
Fire Alarm Monitoring Service	600	552	600	
Property & Liability Insurance	11,000	13,452	13,500	
Repairs & Maintenance	5,000	5,693	5,000	
Utilities				
Gas & Electric	5,500	6,618	7,000	
Fuel Oil	8,000	7,999	8,000	
Water & Sewer	500	1,321	1,400	
Total Church Building Costs	32,600	36,644	37,500	
Operating Committees				
Spiritual Engagement Team	1,500	2,397	1,500	
Property and Finance Team	300	119	300	
Congregational Engagement Team	900	67	800	
Community Engagement Team	1,000	862	1,000	
Teams Total	3,700	3,445	3,600	
Community Engagement Team Reserve	1,875	1,445	1,950	1.5% of pledge income
Total Operating Committees	5,575	4,890	5,550	
SNEUCC Fellowship Dues	2,000	0	2,000	
Pilgrim Assn Fellowship Dues	200	0	200	
Misc Expenses	0	0	0	
Total Expense	219,476	195,852	208,436	
Net Income (Loss)	(31,276)	(32,996)	(6,636)	

* * * FOR INFORMATIONAL PURPOSES ONLY * * *

Cash balances		Vanguard investment funds	
Operating Account	6,200	Protected principal	135,513
Money Market	27,636	Unrestricted funds	86,275
Minister's Discretionary Acct	223	Total investments 4/30/25	221,788
Community Engagement Reserve	3,256		
Building fund/Capital Improvements Acct	28,341	Food Pantry account balance 3/31/2025	23,400
PayPal Account	99	Donations	155
Venmo Account	545	Expenses	(2,143)
Total Cash Balances 4/30/25	66,299	Food Pantry account balance 4/30/25	21,412